

City of Burnaby

British Columbia, Canada

2021

STATEMENT OF FINANCIAL INFORMATION

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021



TABLE OF CONTENTS

Statement of Financial Information Approval.....	3
Management Report.....	4
Audit Committee	5
Independent Auditors' Report	6
Consolidated Financial Statements and Notes.....	9
Schedule of Debts	32
Schedule of Guarantee and Indemnity Agreements.....	32
Schedule of Remuneration and Expenses	33
Mayor and Council.....	34
Employees.....	35
Schedule of Severance Agreements.....	53
Schedule of Suppliers of Goods and Services	54
Schedule of Grants or Contributions	63

STATEMENT OF FINANCIAL INFORMATION APPROVAL

For the year ended December 31, 2021

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



Bob Klimek
Acting Chief Financial Officer
June 23, 2022



Mayor Mike Hurley
on behalf of Council
June 23, 2022

MANAGEMENT REPORT

For the year ended December 31, 2021

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,



Bob Klimek
Acting Chief Financial Officer
June 23, 2022

AUDIT COMMITTEE

The Audit Committee was appointed to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of the City staff. One of the key roles of the Committee is to review the audited financial statements and present them to City Council.



**Mayor
Mike Hurley**
(Chair)



**Councillor
Sav Dhaliwal**
(Vice Chair)



**Councillor
Colleen Jordan**



**Councillor
Alison Gu**



**Councillor
Joe Keithley**



**Councillor
Pietro Calendino**



KPMG LLP
PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone (604) 691-3000
Fax (604) 691-3031

INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of the City of Burnaby

Opinion

We have audited the consolidated financial statements of the City of Burnaby (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2021;
- the consolidated statement of operations and accumulated surplus for the year then ended;
- the consolidated statement of changes in net financial assets for the year then ended;
- the consolidated statement of cash flows for the year then ended;
- and notes and schedule to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2021, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditors' report thereon, included in the 2021 Annual Municipal Report.



Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the 2021 Annual Municipal Report as at the date of this auditors' report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.



We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
May 9, 2022

Consolidated Statement of Financial Position

As at December 31, 2021 with comparative figures for 2020

	2021 Actual (\$)	2020 Actual (\$)
Financial Assets		
Cash and cash equivalents	339,136,328	304,262,693
Investments (Note 2)	1,682,428,878	1,580,734,271
Accounts receivables:		
Accrued interest	191,830,949	183,152,845
Taxes	6,430,898	11,427,826
Local improvement frontage tax	1,767,377	2,142,225
Other receivables (Note 3)	126,916,121	32,300,578
	326,945,345	229,023,474
Total Financial Assets	2,348,510,551	2,114,020,438
Financial Liabilities		
Accounts payables and accrued liabilities (Note 4):		
Due to other governments	61,456,778	145,824,981
Accounts payable	46,522,896	40,813,099
Accrued liabilities	24,104,888	20,843,410
	132,084,562	207,481,490
Deposits - damages, servicing and other	51,674,267	51,155,532
Deferred revenue (Note 5)	101,316,041	76,157,269
Development cost charges and restricted funds (Note 6)	146,346,376	126,766,686
Total Financial Liabilities	431,421,246	461,560,977
Net Financial Assets	1,917,089,305	1,652,459,461
Non-Financial Assets		
Tangible capital assets (Note 7 and Schedule 1)	3,176,034,592	3,008,301,119
Inventory of supplies	2,217,865	2,829,098
Prepaid expenses	3,592,613	2,986,589
Total Non-Financial Assets	3,181,845,070	3,014,116,806
Accumulated Surplus (Note 8)	5,098,934,375	4,666,576,267

Contingencies and Commitments (Note 11).
To be read in conjunction with the Notes to the Consolidated Financial Statements.

Approved by: 
Noreen Kassam, Deputy Chief Administrative Officer & Chief Financial Officer, City of Burnaby

Consolidated Statement of Operations and Accumulated Surplus

For the year ended December 31, 2021 with comparative figures for 2020

	2021 Budget (\$)	2021 Actual (\$)	2020 Actual (\$)
Revenues	(Note 1 (B), 15)		
Taxation revenue (Note 10)	318,713,900	319,636,883	304,640,143
Sales of goods and services	118,677,700	116,849,717	107,363,048
Investment income	41,447,800	42,263,976	51,984,393
Other revenue	53,314,300	86,346,264	90,552,865
Community benefit bonus	95,000,000	341,660,886	17,619,102
Contributed asset revenue	5,000,000	21,695,904	9,446,255
Transfers from other governments (Note 9)	17,599,400	21,644,029	28,051,301
Transfer from restricted funds and development cost charges (Note 6)	6,080,000	4,417,735	9,698,429
Total Revenues	655,833,100	954,515,394	619,355,536
Expenses			
General government services	119,046,300	95,996,995	81,446,223
Protective services	131,030,000	133,774,985	122,665,009
Transportation services	56,899,900	59,563,093	56,840,414
Environmental services	111,500,800	108,638,347	105,430,981
Development services	9,622,200	9,238,279	7,561,160
Parks, recreation and cultural services	123,045,200	114,945,587	106,370,536
Total Expenses	551,144,400	522,157,286	480,314,323
Annual Surplus	104,688,700	432,358,108	139,041,213
Accumulated Surplus, Beginning of Year	4,666,576,267	4,666,576,267	4,527,535,054
Accumulated Surplus, End of Year	4,771,264,967	5,098,934,375	4,666,576,267

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Consolidated Statement of Changes in Net Financial Assets

For the year ended December 31, 2021 with comparative figures for 2020

	2021 Budget (\$) (Note 1 (B), 15)	2021 Actual (\$)	2020 Actual (\$)
Annual surplus	104,688,700	432,358,108	139,041,213
Tangible capital assets			
Acquisition of tangible capital assets	(293,590,600)	(218,018,657)	(159,632,623)
Contributed tangible capital assets	(5,000,000)	(21,695,904)	(9,446,255)
Acquisition from land exchange	-	(2,485,886)	(919,849)
Amortization of tangible capital assets	68,570,700	73,634,140	68,623,357
Gain on sale of tangible capital assets	(5,000,000)	(22,798,079)	(31,529,580)
Proceeds on sale and exchange of tangible capital assets	-	23,630,913	36,058,420
	(235,019,900)	(167,733,473)	(96,846,530)
Changes in inventory of supplies	-	611,233	(779,121)
Changes in prepaid expenses	-	(606,024)	342,791
	-	5,209	(436,330)
Increase in net financial assets	(130,331,200)	264,629,844	41,758,353
Net Financial Assets, Beginning of Year	1,652,459,461	1,652,459,461	1,610,701,108
Net Financial Assets, End of Year	1,522,128,261	1,917,089,305	1,652,459,461

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Consolidated Statement of Cash Flows

For the year ended December 31, 2021 with comparative figures for 2020

	2021 Actual (\$)	2020 Actual (\$)
Operating Transactions		
Annual surplus	432,358,108	139,041,213
Non-cash items:		
Amortization of tangible capital assets	73,634,140	68,623,357
Contributed tangible capital assets	(21,695,904)	(9,446,255)
Gain on sale of tangible capital assets	(22,798,079)	(31,529,580)
	461,498,265	166,688,735
Changes in non-cash working capital:		
Accounts receivables	(97,921,871)	(20,451,171)
Accounts payable and accrued liabilities	(75,396,928)	107,281,253
Deposits - damage, servicing and other	518,735	(586,857)
Deferred revenue	25,158,772	(18,231,802)
Development cost charges and restricted funds	19,579,690	(2,465,395)
Inventory	611,233	(779,121)
Prepaid expenses	(606,024)	342,791
	333,441,872	231,798,433
Capital Transactions		
Tangible capital assets acquisitions	(218,018,657)	(159,632,623)
Proceeds on sale of tangible capital assets	21,145,027	35,138,571
	(196,873,630)	(124,494,052)
Investing Transactions		
Net change in investments	(101,694,607)	115,594,142
	(101,694,607)	115,594,142
Increase in cash and cash equivalents	34,873,635	222,898,523
Cash and Cash Equivalents, Beginning of Year	304,262,693	81,364,170
Cash and Cash Equivalents, End of Year	339,136,328	304,262,693
Cash and Cash Equivalents, End of Year		
Represented by:		
Cash	26,139,286	10,262,693
Cash equivalents	312,997,042	294,000,000
	339,136,328	304,262,693
Non-Cash Transaction		
Acquisition from land exchange	2,485,886	919,849

To be read in conjunction with the Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks, and sanitary sewer services.

1. Significant Accounting Policies

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

A. BASIS OF CONSOLIDATION

The consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. Interfund balances and transactions have been eliminated on consolidation.

I. Operating Funds

These funds include the General, Waterworks Utility and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

II. Capital Funds

These funds include the General, Waterworks Utility and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

III. Reserve Funds

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund, provided that the nature of the reserve is used for the same purpose.

B. BUDGET

Budget information reported in the consolidated financial statements represents the 2021 Consolidated Revenues & Expenditures component of the City of Burnaby 2021-2025 Financial Plan received by City Council on April 26, 2021, and adopted through Bylaw No. 14333 on May 10, 2021.

C. REVENUE RECOGNITION

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Revenue recognition on the sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants, including property tax and operating cost recoveries. Lease revenues are recognized on a straightline basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

D. COLLECTION ON BEHALF OF OTHER AUTHORITIES

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

E. PROPERTY TAXES

British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 01 each year. The City of Burnaby establishes property tax rates based on the assessed values provided by BCA to collect the revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

For 2021, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$111.1 billion (2020 - \$108.2 billion).

F. COMMUNITY BENEFIT BONUS REVENUE

Community Benefit Bonus revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These reserves are allocated by Council policy and held in capital reserves.

Council's Community Benefit Bonus Policy provides a framework through which developments provide benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions towards community amenities, and 20% to the City-wide Affordable Housing Reserve for affordable and/or special needs housing. Interest income earned on the Community Benefit Bonus Reserves is retained within the reserves.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 8 Reserves - Non-Statutory Capital Reserves for the balance of the Community Benefit Bonus Reserves held for future City amenities.

G. CONTRIBUTED ASSET REVENUE

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair market value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus with an increase in tangible capital assets on the Consolidated Statement of Financial Position of the same amount. Contributed asset revenue represents the fair market value of assets received. It is not a source of funding available to meet current operating expenditures or obligations.

H. DEFERRED REVENUES

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

I. EXPENSES

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

J. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

K. INVESTMENTS

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature between three months and one year. Long-term investments are those that mature in more than one year.

L. EMPLOYEE FUTURE BENEFITS

The City and its employees make contributions to the Municipal Pension Plan (the "Plan"). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

M. GOVERNMENT TRANSFERS

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreements are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

N. NON-FINANCIAL ASSETS

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

I. Tangible Capital Assets

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair market value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service. Estimated useful lives are as follows:

Asset	Useful Life (Years)
Land (Under Roads/Civic Use)	Is not amortized
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 80
Vehicles & Mobile Equipment	5 to 40
Technology and Telephony	3 to 20
Furniture, Fixtures & General	2 to 25
Leasehold Improvements	Term of Lease

Land is recorded at cost. Works of art, artifacts, cultural, and historical assets are not recorded as assets in the financial statements. The City controls various works of art and historical treasures, including artifacts, paintings and sculptures located at City sites and public display areas.

II. Inventory

Inventory held for consumption is recorded at the lower of cost and net realizable value.

O. USE OF ESTIMATES

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Actual results could differ from these estimates.

P. SEGMENT DISCLOSURE

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City.

Q. CONTAMINATED SITES

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2021, no liability for contaminated sites was recognized.

2. Investments

	2021		2020	
	Cost (\$)	Market Value (\$)	Cost (\$)	Market Value (\$)
Short-term investments	975,951,104	998,367,707	689,720,947	695,613,136
Long-term investments	706,477,774	927,713,636	891,013,324	1,153,541,335
Total	1,682,428,878	1,926,081,343	1,580,734,271	1,849,154,471

3. Other Accounts Receivables

	2021 (\$)	2020 (\$)
Community benefit bonus receivables	105,298,307	17,619,102
Federal and provincial governments receivables	6,458,758	2,400,249
Other receivables	8,435,235	8,778,373
Third party receivables	1,665,404	1,389,685
Property management receivables	1,846,922	1,488,666
Development cost charge levy receivable	3,211,495	624,503
Total	126,916,121	32,300,578

4. Accounts Payables and Accrued Liabilities

	2021 (\$)	2020 (\$)
Trade and other liabilities	120,932,562	196,589,490
Employee future benefits (Note 13)	11,152,000	10,892,000
Total	132,084,562	207,481,490

5. Deferred Revenue

	2020 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2021 (\$)
Taxes and utilities	21,668,295	23,925,386	(21,668,295)	23,925,386
Parks and recreation fees	1,299,197	5,301,765	(4,516,931)	2,084,031
Future capital works	20,368,747	10,733,308	(2,766,061)	28,335,994
Other deferred revenue	32,821,030	51,544,272	(37,394,672)	46,970,630
Total	76,157,269	91,504,731	(66,345,959)	101,316,041

6. Development Cost Charges and Restricted Funds

	2021 (\$)	2020 (\$)
Balance at beginning of year	126,766,686	129,232,081
Contribution	20,774,450	3,429,031
Interest	3,222,975	3,804,003
Revenue recognized	(4,417,735)	(9,698,429)
Balance at end of year	146,346,376	126,766,686

7. Tangible Capital Assets

ASSETS

See Schedule 1 for details.

CONTRIBUTED ASSETS

Infrastructure contributed to the City totaled \$17,360,805 in 2021 (2020 - \$8,487,929) and was capitalized at fair value at the time of receipt; and Land contributed to the City totaled \$4,335,099 in 2021 (2020 - \$958,326).

ASSETS UNDER CONSTRUCTION

Assets under construction having a value of approximately \$157,180,000 in 2021 (2020 - \$103,329,000) have not been amortized. Amortization of these assets will commence when the asset are put into service.

WORKS OF ART AND HISTORICAL TREASURES

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

WRITE-DOWNS OF TANGIBLE CAPITAL ASSETS

There was no write down of tangible capital assets during the year (2020 - \$nil).

8. Accumulated Surplus

	2021 (\$)	2020 (\$)
Accumulated Surplus Non-Financial Assets:		
Tangible Capital Assets	3,176,034,592	3,008,301,119
Inventory of Supplies	2,217,865	2,829,098
Prepaid Expenses	3,592,613	2,986,589
Total Accumulated Surplus Non-Financial Assets	3,181,845,070	3,014,116,806
Accumulated Surplus Net-Financial Assets:		
Statutory Capital Reserve Funds		
Corporate and Tax Sale Land Reserve Fund	309,925,699	285,964,105
Capital Asset Works Financing Reserve Fund	144,807,175	172,608,307
Equipment and Vehicle Replacement Reserve Fund	69,960,934	68,424,694
Housing Capital Reserve Fund	32,231,675	31,490,930
Other Statutory Capital Reserve Fund	18,139,383	17,719,309
Local Improvement Reserve Fund	17,527,808	16,566,965
Development Cost Charge Reserve Funds	9,957,851	9,836,607
Statutory Capital Reserve Funds Total	602,550,525	602,610,917
Non-Statutory Capital Reserves		
Community Benefit Bonus Reserves	931,128,195	653,311,224
Gaming Reserve	49,276,960	82,396,196
Sanitary Sewer Fund Capital Reserve	78,383,679	82,570,217
Waterworks Utility Capital Reserve	63,582,434	61,594,219
Other Capital Reserves	27,277,827	20,190,700
Non-Statutory Capital Reserves Total	1,149,649,095	900,062,556
Non-Statutory Operating Reserves		
Other Operating Reserves	33,429,416	29,331,401
Operating Housing Reserve	18,160,147	16,172,882
Stabilization Reserve	8,559,153	9,412,316
Snow Removal Reserve	6,838,547	7,455,726
Non-Statutory Operating Reserves Total	66,987,263	62,372,325
Unappropriated Operating Surplus		
Sanitary Sewer Fund Reserve	45,083,934	34,993,087
Waterworks Utility Reserve	39,347,641	31,981,613
General Revenue Reserve	13,470,847	20,438,963
Unappropriated Operating Surplus Total	97,902,422	87,413,663
Total Accumulated Surplus Net Financial Assets	1,917,089,305	1,652,459,461
Total Accumulated Surplus	5,098,934,375	4,666,576,267

9. Transfers From Other Governments

	2021 (\$)	2020 (\$)
Transfers from Federal Government	1,586,000	1,189,889
Transfers from Provincial Government	11,802,639	16,827,341
Transfers from Regional and Local Governments	8,255,390	10,034,071
Total	21,644,029	28,051,301

10. Taxation Revenue

In addition to levying and collecting property taxes for municipal purposes, the City also collects taxes from its citizens on behalf of other governments. The following table illustrates the amounts collected and the amounts transferred to other governments. These amounts collected on behalf of other governments are not reflected on the City's financial statements.

	2021 (\$)	2020 (\$)
Taxes Collected		
General Purposes	301,009,015	286,012,006
Collections for Other Governments	261,204,206	188,059,832
Sanitary Sewer Parcel Tax	18,627,868	18,628,137
	580,841,089	492,699,975
Less Transfers to Other Governments		
Province of British Columbia - School Taxes	201,666,665	131,388,293
Greater Vancouver Regional District	8,111,249	7,254,991
Greater Vancouver Transportation Authority	44,352,872	42,480,277
BC Assessment Authority	6,556,719	6,432,766
Municipal Finance Authority	30,099	29,356
Hastings Street Business Improvement Area	281,432	275,914
North Road Business Improvement Area	205,170	198,235
	261,204,206	188,059,832
Taxation Revenue	319,636,883	304,640,143

11. Contingencies and Commitments

- A. At December 31, 2021, the balance of the outstanding contracts for capital and other expenditures is estimated at \$130.6 million (2020 - \$163.9 million).

These amounts are not accrued in the financial statements:

<u>Year</u>	<u>Millions</u>
2022	111.7
2023	11.6
2024	4.1
2025	2.1
2026	1.1
	130.6

- B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.
- C. Development cost charges are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$143,134,881 (2020 - \$126,142,183) and restricted accounts receivable of \$3,211,495 (2020 - \$624,503).
- D. The City holds irrevocable letters of credit in the aggregate amount of \$246.0 million (2020 - \$186.3 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.
- E. The City, as a member of Metro Vancouver, is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.
- F. The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre, Area Wide Radio emergency communications network, dispatch operations, and records management. The City holds 1 Class A share. As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$3.4 million during the year (2020 - \$3.3 million).

12. Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2020, the plan has about 220,000 active members and approximately 112,000 retired members. Active members include approximately 2,508 contributors from the City (2020 - 2,503 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The City paid \$18,320,144 (2020 - \$17,232,906) for employer contributions while employees contributed \$15,167,493 (2020 - \$14,368,680) to the plan in fiscal 2021.

The next valuation will be as at December 31, 2021, with results available in 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

13. Employee Future Benefits

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

	2021 (\$)	2020 (\$)
Accrued benefit obligation, beginning of year	14,730,000	11,061,000
Current service cost	1,046,000	817,000
Interest cost	257,000	286,000
Benefits paid	(1,340,000)	(1,149,000)
Actuarial (gain) / loss	(1,649,000)	3,715,000
Accrued benefit obligation, end of year	13,044,000	14,730,000

An actuarial valuation for these benefits was performed to determine the City’s accrued benefit obligation as at December 31, 2021. The difference between the actuarially determined accrued benefit liability estimate of \$11,152,000 and the accrued benefit obligation of \$13,044,000 as at December 31, 2021, is an unamortized net actuarial loss of \$1,892,000. The actuarial loss is being amortized over a period equal to the employees’ average remaining service lifetime of 11 (2020 - 11) years.

	2021 (\$)	2020 (\$)
Accrued benefit obligation, end of year	13,044,000	14,730,000
Unamortized net actuarial (loss)	(1,892,000)	(3,838,000)
Accrued benefit liability, end of year	11,152,000	10,892,000

Actuarial assumptions used to estimate the City’s accrued benefit obligation are as follows:

	2021	2020
Discount rate	2.40%	1.75%
Expected future inflation rate	1.80%	1.80%
Estimated average remaining service life of employees (years)	11.00	11.00

14. Segmented Information (\$ Thousands)

The following pages summarize the City's segments by functional expenses and revenue categories.

2021	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total
Revenues											
Taxation revenue	301,009	-	-	-	-	18,628	-	-	-	-	319,637
Sales of goods & services	676	540	2,861	6,058	58,026	28,239	119	20,330	-	-	116,849
Investment income	6,583	-	-	-	-	-	-	-	47	35,634	42,264
Other revenue	20,021	1,173	4,492	3,424	1,352	1,158	23,428	760	1,088	29,450	86,346
Community benefit bonus	-	-	-	-	-	-	-	-	-	341,661	341,661
Contributed asset revenue	-	-	-	-	-	-	-	-	-	21,696	21,696
Transfers from other governments	517	2,755	8,221	-	-	-	753	701	-	8,697	21,644
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	4,418	4,418
	328,806	4,468	15,574	9,482	59,378	48,025	24,300	21,791	1,135	441,556	954,515
Expenses											
Compensation	46,403	58,936	22,783	9,729	4,401	3,941	15,304	64,852	11,059	-	237,408
Policing contract	-	60,641	-	-	-	-	-	-	-	-	60,641
General services	19,265	3,219	7,381	4,599	3,318	4,697	1,330	7,464	389	-	51,662
Materials & supplies	1,591	763	3,795	341	762	582	59	5,866	1,020	-	14,779
Equipment & related operating costs	6,777	1,606	(3,254)	5,030	849	934	213	2,040	202	-	14,397
Gas & electricity	79	276	1,616	32	203	80	-	2,460	178	-	4,924
Greater Vancouver refuse disposal	1	-	-	3,425	-	-	-	32	-	-	3,458
Greater Vancouver sewage & drainage district levy	-	-	953	-	-	27,791	-	-	-	-	28,744
Greater Vancouver water district - cost of water	-	-	-	-	31,858	-	-	-	-	-	31,858
Amortization / loss on disposals	11,024	2,652	34,314	185	6,233	3,140	486	14,601	1,651	-	74,286
	85,140	128,093	67,588	23,341	47,624	41,165	17,392	97,315	14,499	-	522,157
	243,666	(123,625)	(52,014)	(13,859)	11,754	6,860	6,908	(75,524)	(13,364)	441,556	432,358

14. Segmented Information (\$ Thousands) Continued

2020	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total
Revenues											
Taxation revenue	286,012	-	-	-	-	18,628	-	-	-	-	304,640
Sales of goods & services	478	474	2,341	5,287	55,909	27,297	106	15,471	-	-	107,363
Investment income	8,068	-	-	-	-	-	-	-	53	43,863	51,984
Other revenue	63,340	1,071	1,845	2,884	-	-	23,996	278	830	(3,691)	90,553
Community benefit bonus	-	-	-	-	-	-	-	-	-	17,619	17,619
Contributed asset revenue	-	-	-	-	-	-	-	-	-	9,446	9,446
Transfers from other governments	5,319	2,845	10,118	-	-	-	37	5,497	-	4,237	28,053
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	9,698	9,698
	363,217	4,390	14,304	8,171	55,909	45,925	24,139	21,246	883	81,172	619,356
Expenses											
Compensation	44,044	53,663	22,693	8,888	3,787	3,114	13,706	58,751	10,585	-	219,231
Policing contract	-	54,335	-	-	-	-	-	-	-	-	54,335
General services	11,261	3,775	6,989	5,080	2,976	4,055	5	6,537	446	-	41,124
Materials & supplies	1,624	1,341	3,516	352	522	381	60	4,986	1,290	-	14,072
Equipment & related operating costs	6,779	1,693	(3,160)	5,332	743	762	258	2,052	172	-	14,631
Gas & electricity	85	279	1,510	46	154	104	-	2,048	182	-	4,408
Greater Vancouver refuse disposal	-	-	-	3,267	-	-	-	29	-	-	3,296
Greater Vancouver sewage & drainage district levy	-	-	905	-	-	26,630	-	-	-	-	27,535
Greater Vancouver water district - cost of water	-	-	-	-	29,941	-	-	-	-	-	29,941
Amortization / loss on disposals	11,484	2,510	30,755	171	7,062	3,189	238	14,626	1,706	-	71,741
	75,277	117,596	63,208	23,136	45,185	38,235	14,267	89,029	14,381	-	480,314
	287,940	(113,206)	(48,904)	(14,965)	10,724	7,690	9,872	(67,783)	(13,498)	81,172	139,042

The City's segments are defined as follows:

A. GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration for the Office of the Chief Administrative Officer and Finance operations (Business Advisory Services, Budgets & Reporting, Financial Services, Purchasing, Revenue Services, and Treasury Services), Information Technology, Human Resource Management, Corporate Services and management of City rental properties, and the legislative operations of the Council, Clerk's and Legal departments.

B. PROTECTIVE SERVICES

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

ENGINEERING SERVICES

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

C. PUBLIC WORKS AND OTHERS

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for civic buildings and vehicles & equipment are provided to all City departments.

D. SOLID WASTE

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.

E. WATERWORKS

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The department is also responsible for the capital replacement of aging water infrastructure.

F. SANITARY SEWER

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

G. PLANNING AND BUILDING SERVICES

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Building Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction-related bylaws. In addition, the Building Department provides Project Management services for civic development projects.

H. PARKS, RECREATION AND CULTURAL SERVICES

This segment includes programs that provide citizens an opportunity to participate in cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, and museum facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy and active environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Cultural Services Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages.

I. LIBRARY SERVICES

This segment includes programs that provide citizens an opportunity to participate in library and other events. Programs also include the operations, maintenance and provision of library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a literate environment, programs contribute to the well-being of Burnaby's citizens. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

J. OTHER FUNDS

This segment represents the City's reserve funds and reserves.

15. Budget Data

The Community Charter requires Council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to the adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement of a balanced budget and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board requirements.

The chart below reconciles the annual financial plan approved by Council and adopted on May 10, 2021 (Bylaw #14333) to the budget figures reported in these consolidated financial statements:

Operating budget:	Budget Amount (\$)*
Revenues	655,833,100
Expenses	551,144,400
Annual surplus per statement of operations	104,688,700
Less: capital expenditures	(293,590,600)
Add: depreciation expense	68,570,700
Add: proposed internal transfers	120,331,200
Approved budget	-

*Budget figures rounded to nearest hundreds.

16. Contractual Rights

The City of Burnaby has entered into contracts or agreements in the normal course of operations that it expects will result in the realization of assets and revenues in future fiscal years. The primary source of contracts and agreements are received from cost-sharing agreements, rental and leases, advertising and other agreements.

The following table summarizes the expected revenue from the City's contractual rights:

Category (\$ million)	2022	2023	2024	2025	2026	Thereafter	Total
Rental / Land Lease Revenue	4.9	3.9	3.5	2.4	2.0	8.3	25.0
Advertising Revenue	0.7	0.7	0.8	0.7	0.7	1.2	4.8
Other Revenue	3.8	0.4	0.1	0.0	0.0	0.0	4.3
Total	9.4	5.0	4.4	3.1	2.7	9.5	34.1

The City is also entitled to receive revenue from other agreements. The revenue from those agreements has not been included in the amounts noted above as the amounts are difficult to quantify due to the complexity of the agreements. The amounts do not materially impact the City's financial position.

17. Comparative Figures

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

SCHEDULE 1

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2021 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	155,011	5,118	(28)	160,101	-	-	-	-	160,101
Land Under Roads	1,133,280	3,953	(60)	1,137,173	-	-	-	-	1,137,173
Land Civic Use	474,647	32,150	(5)	506,792	-	-	-	-	506,792
Land Improvements	188,794	9,421	(604)	197,611	(83,876)	604	(6,139)	(89,411)	108,200
Buildings	332,634	33,328	-	365,962	(153,989)	-	(9,638)	(163,627)	202,335
Infrastructure - Drainage	260,598	21,781	(155)	282,224	(99,777)	95	(7,408)	(107,090)	175,134
Infrastructure - Roads	858,274	48,922	(697)	906,499	(563,079)	584	(19,030)	(581,525)	324,974
Infrastructure - Sewers	172,884	7,746	(202)	180,428	(73,921)	160	(2,857)	(76,618)	103,810
Infrastructure - Water	293,202	7,582	(1,010)	299,774	(90,660)	574	(5,824)	(95,910)	203,864
Vehicles & Mobile Equipment	79,172	7,232	(4,242)	82,162	(48,444)	4,154	(7,085)	(51,375)	30,787
Technology & Telephony	112,242	5,264	(8,514)	108,992	(64,740)	8,514	(10,352)	(66,578)	42,414
Furniture, Fixtures & Equipment	32,914	5,788	(3,351)	35,351	(13,452)	3,351	(4,851)	(14,952)	20,399
Leasehold Improvements	5,345	64	-	5,409	(2,087)	-	(450)	(2,537)	2,872
	4,098,997	188,349	(18,868)	4,268,478	(1,194,025)	18,036	(73,634)	(1,249,623)	3,018,855
Asset Under Construction	103,329	53,851	-	157,180	-	-	-	-	157,180
Total	4,202,326	242,200	(18,868)	4,425,658	(1,194,025)	18,036	(73,634)	(1,249,623)	3,176,035

SCHEDULE 1 Continued

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2020 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	130,457	25,505	(951)	155,011	-	-	-	-	155,011
Land Under Roads	1,132,291	1,025	(36)	1,133,280	-	-	-	-	1,133,280
Land Civic Use	469,148	5,834	(335)	474,647	-	-	-	-	474,647
Land Improvements	178,865	11,499	(1,570)	188,794	(79,419)	1,570	(6,027)	(83,876)	104,918
Buildings	321,415	14,221	(3,002)	332,634	(146,829)	1,827	(8,987)	(153,989)	178,645
Infrastructure - Drainage	247,903	12,913	(218)	260,598	(95,925)	119	(3,971)	(99,777)	160,821
Infrastructure - Roads	843,027	15,760	(513)	858,274	(544,528)	306	(18,857)	(563,079)	295,195
Infrastructure - Sewers	169,475	4,108	(699)	172,884	(71,695)	458	(2,684)	(73,921)	98,963
Infrastructure - Water	290,815	5,204	(2,817)	293,202	(86,430)	1,472	(5,702)	(90,660)	202,542
Vehicles & Mobile Equipment	74,455	8,239	(3,522)	79,172	(45,198)	3,382	(6,628)	(48,444)	30,728
Technology & Telephony	106,907	8,510	(3,175)	112,242	(57,032)	3,175	(10,883)	(64,740)	47,502
Furniture, Fixtures & Equipment	30,642	5,737	(3,465)	32,914	(12,430)	3,465	(4,487)	(13,452)	19,462
Leasehold Improvements	5,241	104	-	5,345	(1,689)	-	(398)	(2,087)	3,258
	4,000,641	118,659	(20,303)	4,098,997	(1,141,175)	15,774	(68,624)	(1,194,025)	2,904,972
Asset Under Construction	51,989	51,340	-	103,329	-	-	-	-	103,329
Total	4,052,630	169,999	(20,303)	4,202,326	(1,141,175)	15,774	(68,624)	(1,194,025)	3,008,301

SCHEDULE 2

BC Safe Restart Grant Received (\$) - (Unaudited)

Due to the COVID-19 pandemic in 2020, the City received the BC Safe Restart Grant of \$9.8 million from the Province to help the City for COVID-19 financial impacts to the City's operations. The schedule below details how the City utilized the grant funds in 2020 and 2021.

BC Safe Restart Grant Received November 2020	9,827,000
Eligible Costs Incurred:	
Revenue Shortfalls (Recreation Services) in 2020	(4,913,500)
Revenue Shortfalls (Recreation Services) in 2021	(4,913,500)
Year End Balance as at December 31, 2021	-

SCHEDULE OF DEBTS

For the year ended December 31, 2021

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2021.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

For the year ended December 31, 2021

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

SCHEDULE OF REMUNERATION AND EXPENSES

For the year ended December 31, 2021

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

(Schedule Begins on the Following Page)

SCHEDULE OF REMUNERATION AND EXPENSES MAYOR AND COUNCIL

For the year ended December 31, 2021

Name	Remuneration ¹ (\$)	Allowances and Benefits ² (\$)	Expenses ³ (\$)
Hurley, Mike	182,525	29,872	3,484
Calendino, Pietro	83,497	13,143	2,659
Dhaliwal, Sav	83,497	13,143	2,166
Gu, Alison	38,706	6,151	1,102
Hillman, Mike	38,706	6,151	951
Johnston, Dan	83,497	13,143	654
Jordan, Colleen	83,497	13,718	2,066
Keithley, Joe	83,497	13,254	3,138
Wang, James	83,497	14,164	2,563
Total	760,916	122,737	18,783

Notes:

- (1) Remuneration for Councillors includes Acting Mayor's Pay
- (2) Allowances and Benefits include retirement allowance, medical, basic life insurance benefits, transportation allowance and complimentary pass use.
- (3) Expenses include cell phones, telephones, internet charges and travel & conferences.
(Not part of Compensation on Consolidated Financial Statements)

SCHEDULE OF REMUNERATION AND EXPENSES EMPLOYEES

For the year ended December 31, 2021

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Achacoso	Carlos	Truck Driver 3	80,432	-	104
Adam	Joy	Development Plan Technician	83,167	-	-
Adloff	Ken	Firefighter	129,008	2,787	650
Afan	Raymond	Senior Project Manager, Civic Buildings	113,349	-	217
Agregado	Mary Ann	IT Senior Project Manager	118,564	398	172
Ahira	Raj	Court Services Supervisor	90,358	3,041	-
Akol	Christian	Facilities Management Coordinator	109,811	-	-
Albuquerque	Ana	HR Advisor Recruitment	78,004	-	-
Alcantara Braham	Carmen	Business Analyst 2	99,365	-	-
Alderson	Andrea	Manager Record Management	109,646	604	-
Alfonso	Diana	Facilities Management Coordinator	87,921	-	-
Aljubori	Sam	Senior Project Manager Capital Maintenance	116,498	-	276
Allegretto	Kevin	Firefighter	127,490	2,758	-
Alley	Scott	Firefighter	110,721	2,509	1,236
Andersen	Brett	Firefighter	86,095	1,891	-
Anderson	Kris	Fire Captain	151,271	3,200	510
Anderson	Lindsay	Firefighter	102,961	2,180	-
Anderton	Christopher	Labourer 2	77,783	406	104
Andrada	Carlos	Technical Supervisor Network Architecture	112,104	4,464	-
Andrews	Glenn	Building Inspector 3	102,633	392	1,031
Arsenault	Marty	Trades 2 Mechanic	80,918	-	-
Ashley	Linda	Accounting Clerk 3	81,477	-	170
Assaf	George	Chief Fire Prevention Officer	157,860	3,479	2,331
Atherley	Michael	Electrical Inspector 1	94,126	1,570	105
Au	Donno	Database Administrator	76,951	-	331
Autar	Pravinesh	Truck Driver Solid Waste and Recycling	67,894	7,775	-
Babey	Darren	Fire Captain	134,584	3,053	-
Bahr	Olga	IT Testing Specialist	91,589	-	-
Baillargeon	Jason	Assistant Foreman Roads and Drainage	95,176	118	-
Bain	Jeremy	Firefighter	132,644	2,755	650
Bains	Jaspreet	Network Architect 2	113,432	-	-
Bains	Manpreet	Planning Technician 2	79,796	-	-
Bains	Raman	HR Advisor Learning Services	82,907	-	3,221
Bajan	Toni	Recreation Centre Supervisor 1	82,601	-	474
Baker	Lance	Foreman 1 Parks Development	80,562	-	-
Baldwin	Corey	Traffic Signal Street Light Technician	95,054	-	102
Baltieri Felix	Ana	Senior Buyer	81,221	-	-
Balzer	Erin	Planning Technician 2	75,447	-	336
Banyard	Dustin	Firefighter	78,929	2,006	29
Barfoot	Jason	Fire Captain	134,352	3,084	-
Barker	Scott	Firefighter	79,731	440	-
Barrow	Troy	Labourer 1	76,606	-	-
Baskott	Steve	Firefighter	120,572	2,623	-
Bathgate	Jacque	Captain Fire Prevention	80,748	2,850	79
Beauregard	Michael	Staff Officer Information Technology	147,730	17,825	-
Beckett	Devrie	IT Testing Specialist	88,252	-	-
Beers	Matthew	Firefighter	102,907	2,488	-
Berry	Ryan	Firefighter	105,911	2,456	-
Bertoia	Brandon	Firefighter	117,773	2,706	-
Bhullar	Jora	Staff Solicitor	119,586	-	2,061
Bientjes	Eric	Assistant Director Recreation	155,850	5,406	-
Bigioli	Kurtis	Trades 2 Mechanic	84,201	-	-
Biglow	Shane	Firefighter	109,131	2,230	-
Biln	Kevin	Security Specialist	84,586	-	-
Bjerke	Lucas	Supervisor Sports and Outdoor Recreation	74,467	646	820

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Bjornson	Randy	Trades 2 Metal Fabricator/Welder	86,020	-	-
Black	Alan	Electrical Inspector 1	94,040	-	-
Black	Peter-John	Fire Captain	88,240	2,162	-
Blackmore	Andrew	Firefighter	105,069	1,850	-
Blake	Adrian	Foreman 1 Parks Development	75,937	5,379	-
Bolognese	Mario	Foreman Solid Waste and Recycling	88,346	14,084	-
Bostock	Deirdre	Planner 1	104,080	453	92
Boudreau	Nathan	Team Lead Quality Assurance	110,094	-	-
Boulangier	Jonathan	Firefighter	107,820	2,537	-
Bourne	David	Trades 2 Carpenter	75,122	-	-
Bowcock	Chris	Fire Chief	213,979	14,930	785
Bowles	Jared	Communications and Marketing Coordinator	75,460	2,189	-
Boychuk	Riley	Firefighter	108,263	2,505	-
Bradford	Wayne	Firefighter	123,020	2,728	650
Bradmore	Thomas	Building Inspector 3	110,236	-	674
Braeder	Brent	Firefighter	111,571	2,493	-
Braun	Ron	Foreman Solid Waste and Recycling	104,820	-	-
Brewer	Steven	Firefighter	139,845	2,549	1,236
Brightman	Shirley	Senior Real Property Administrator	98,068	-	700
Brotherston	T.C.	Filming Coordinator	79,086	-	682
Brown	Adam	Firefighter	114,891	2,750	-
Brozer	Warren	Fire Captain	130,362	4,147	-
Bruce	Tyler	Firefighter	101,667	2,593	-
Bruce	Wesley	Firefighter	113,919	2,564	650
Bruneau	Robert	Facilities Management Coordinator	107,505	1,554	-
Bruneau	Steve	Assistant Director Parks	166,830	2,122	-
Bryan	Chris	Corporate Communications Manager	112,285	381	436
Buchanan	Jeff	Firefighter	105,537	2,419	29
Buckoll	Doug	Fire Captain	182,892	3,270	650
Budnick	Shane	Fire Lieutenant	134,400	2,948	650
Buick	Allan	Foreperson 1 Grounds Maintenance	75,685	173	-
Buis	Jamie	Assistant Chief Training Officer	152,686	3,581	225
Buntain	Michael	Fire Lieutenant	148,729	3,098	-
Burrow	James	Sub Foreman	93,314	-	104
Cacic	George	Fire Lieutenant	125,818	2,864	-
Cadorette	Doug	Building Technician	82,430	-	758
Caissie	Jerry	Foreman 3 Sewers	112,645	7,353	205
Caktas	Joe	Fire Captain	144,540	3,363	-
Calabresi	Ana	Librarian 1	77,607	-	157
Callaghan	John	Superintendent Parks Operations	138,504	-	-
Callander	Michelle	Assistant Coordinator Victim Services	81,665	3,830	-
Campbell	Allison	Crime Analyst	111,814	775	109
Campbell	Leana	Sign Maker	77,668	-	-
Cane	Jennifer	Visual Arts Coordinator	84,298	212	1,356
Cannon	Ted	Fire Lieutenant	127,843	2,875	-
Caporale	George	Trades Foreman 2 Facilities Management	111,136	-	-
Cardenas Garcia	Jorge	Manager Community Development	84,300	-	19
Carino	Bruno	Fire Lieutenant	140,314	3,065	650
Caron	David	Firefighter	112,000	2,534	-
Caron	Gisele	Purchasing Manager	162,739	5,050	1,726
Carscadden	Jim	Park Attendant 2	81,548	-	-
Carter	Brian	Manager Public Works Operations	180,725	22,678	445
Castillo Tord	Lucia	Librarian 1	77,840	-	-
Catania	Paul	Foreman 1 Sewers	98,138	833	104
Caughlin	Sharon	Manager Fire Business Services	81,460	-	-
Cecchi	Greg	Superintendent Parks Operations	138,561	1,073	201
Chalus	Andy	Trades Foreman 2	95,773	1,459	-
Chan	Anita	Public Engagement and Awareness Coordinator	96,166	2,786	3,554
Chan	Jonathan	Traffic Assistant	75,338	4,548	-
Chan	Justin	Senior Accountant	88,236	-	170
Chan	Lily	Senior Project Manager, Civic Buildings	97,349	-	1,049

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Chan	Steve	Senior Buyer	86,283	-	-
Chang	Cindy	Manager Recreation Services	132,003	5,122	-
Chapman	Josh	Firefighter	104,007	2,313	-
Cheer	Belinda	Recreation Office Supervisor	78,435	-	-
Chen	Christine	Engineering Project Technologist	90,632	-	92
Chen	Jasmine	Engineer Project Management	87,623	5,371	-
Chen	William	Team Lead IT	133,299	-	-
Cheng	Joanna	Climate Action and Energy Officer	83,658	-	1,763
Cheu	James	Assistant Manager Financial Operations	99,082	10,014	1,444
Cheung	Cindy	Information Officer	82,930	1,878	-
Childerhose	Neil	Engineering Inspector	92,232	-	-
Choi	Chris	Senior Buyer	79,839	158	583
Choi	Robin	Superintendent Facilities Management	146,508	341	411
Chouhan	Neetu	Safety Advisor	81,627	-	289
Chow	Henry	Microcomputer Support Specialist 3	75,492	-	-
Chow	Norman	Firefighter	110,867	34,376	-
Chu	Edmond	Crime Analyst	91,970	528	712
Chu	Joseph	Manager Technical Systems	118,633	659	-
Chu	Lambert	City Manager	93,138	129,149	779
Ciolfitto	Danny	Firefighter	134,353	2,686	-
Ciric	Manuela	Real Property Administrator	86,009	-	700
Clark	Bishop	Network Architect 2	107,950	9,111	1,086
Clark	Kate	Parks Designer	91,115	-	2,287
Clark	Phil	Engineering Inspector	91,259	-	-
Clowes	Kimberly	Recreation Centre Supervisor 2	75,657	-	584
Clune	John	Firefighter	120,552	2,678	29
Clutton	David	Planner 2	108,189	1,649	-
Codd	Lisa	Planner 1	100,782	-	-
Codron	Tyler	Firefighter	109,763	2,439	-
Colangelo	Ralph	Trades 2 Mechanic	80,718	-	-
Colavecchio	Tony	Trades 2 Mechanic	80,422	154	-
Colbourne	Stewart	Assistant Fire Chief	174,585	3,739	-
Colley	Boston	Firefighter	89,443	1,789	-
Collins	Jason	Project Coordinator Parks Operations	84,245	-	-
Collins	Scott	Firefighter	119,700	2,453	225
Collison	Trent	Fire Captain Training	128,811	3,153	225
Cook	Sam	Firefighter	114,054	2,633	658
Cooper	Jeff	Firefighter	113,062	2,299	-
Copeland	Jason	Firefighter	112,591	2,753	-
Corlett	David	Facilities Management Coordinator	115,824	-	-
Cornwall	Jeffrey	Firefighter	93,260	1,934	-
Cornwall	Wendell	Recreation Complex Supervisor	103,341	-	-
Corrado	Joanne	Team Lead IT	113,230	1,701	1,187
Cousins	Derek	Firefighter	112,286	2,574	-
Craig	Crystal	Court Liaison Officer	80,998	201	-
Crawford	Sarah	Planner 2	101,010	-	299
Crema	Ricki	Fire Captain	146,684	3,162	650
Critchley	Dave	Director Public Safety and Community Services	232,743	12,968	334
Crouch	Kevin	Firefighter	101,804	2,393	-
Cuadra	Dominic	Labourer 1	79,529	-	-
Curson	Troy	Engineering Inspector	85,989	-	-
Cusano	John	Senior Project Manager, Civic Buildings	130,510	-	398
Czerniej	Justyna	Assistant Director Labour Relations	151,312	10,276	6,894
Czerwinski	Liz	Museum Conservator	82,599	-	1,062
D'Aguiar	George	Foreperson 1 Grounds Maintenance	77,283	1,088	-
Dairon	Brad	Firefighter	118,778	2,653	1,236
Dal-Santo	Mark	Supervisor Traffic Engineering	98,440	-	102
Dallas	Laura	Bylaw Enforcement Coordinator	79,642	-	205
Daminato	Roger	Trades 2 Painter	83,822	-	-
Darragh	Jill	Trades Foreman 1	85,876	-	131
Dattani	Dipak	Director Corporate Services	242,226	-	280

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
David	Erwin	HR Advisor - Recruitment	81,239	-	583
Davidson	Bradley	Firefighter	112,923	2,420	-
Davidson	Daniel	Sign Maker	79,236	2,889	-
Davies	Ben	Firefighter	107,814	2,535	1,060
Davies	Beth	Chief Librarian	197,439	-	100
Davies	Elizabeth	Branch Manager	103,757	-	205
De Wolff	Wade	Fire Mechanic	119,771	2,805	-
Dean	Doug	Fire Captain	147,712	3,290	-
Dean	Lloyd	Engineering Inspector	91,982	-	-
Dela Cruz	Bryan	Security Guard	85,342	-	-
DeLuca	Franca	Manager Finance and Facilities	78,760	-	65
Dempsey	Andrew	Firefighter	126,260	2,399	-
Denton	Matt	Firefighter	129,151	2,566	-
Devine	Kevin	Firefighter	120,712	2,644	-
Devlin-Cross	Jessica	Planner 2	99,096	-	630
Dhaliwal	Andy	Property Use Coordinator	104,704	196	60
Dhaliwal	Andy	Engineering Project Technologist	78,165	-	914
Dhaliwal	Shaun	Firefighter	102,938	2,412	-
Dhanani	Karim	Senior Manager IT Corporate Systems	160,054	-	473
Dherari	Sonny	Senior Buyer	85,525	-	-
Dhudwal	Jas	Senior Manager IT Governance Security	101,655	13,000	-
Di Blasio	Gianni	Trades 2 Carpenter	87,125	-	-
Dias Matsumoto	Vicente	Engineering Project Technologist	88,512	-	-
Dill	Jesse	Planner 3	127,161	1,056	-
Din	Shah	Business Analyst 3	86,561	5,047	2,955
Dindo	Matthew	Finance Administrative Coordinator	79,557	-	-
Dinsmore	Bill	Fire Captain	127,289	3,451	650
Dionne	Denis	Trades Foreman 1	100,984	-	-
Dixon	David	Legal Survey Technologist	79,730	-	-
Dobush	Jody	Firefighter	86,266	402	-
Doepker	Dion	Senior Engineer Project Management	128,102	-	4,285
Domenis	George	Bylaw Enforcement Coordinator	76,594	672	-
Domino	Clint	Foreman 3 Waterworks	103,398	-	309
Donoghue	Vicki	Children's and Teen Services Coordinator	91,299	-	120
Dooling	Paul	Firefighter	114,664	2,507	-
Dotto	Lisa	Manager Admin Support Corporate Services	87,489	-	-
Douglas	Kevin	Firefighter	117,188	2,248	225
Dudley	David	Foreman 1 Parks Development	79,723	-	-
Duff	Ray	Client Services Specialist 2	90,143	-	671
Duffy	Brian	Foreman 2 Sewers	107,964	-	518
Dunne	Ashley	Librarian 1	76,734	-	137
Dunnett	Linda	Property Use Coordinator	92,613	-	60
Dyke	Timothy	Senior Infrastructure Security Analyst	153,953	516	-
Earle	Dean	Truck Driver 3	85,939	1,482	-
Echelli	Dino	Cross Connection Control Coordinator	102,230	-	333
Edgecombe	David	Fire Captain	146,106	3,102	650
Edmond	Christian	Custodial Guard	83,879	-	473
Edwards	Heather	Manager Parks Planning Design and Development	160,718	-	2,341
Ellenwood	Dave	Director Parks Recreation and Cultural Services	242,857	-	-
Emery	Garry	Operations Coordinator	81,054	-	744
Ensing	Christine	Climate Action and Energy Officer	101,160	-	387
Ensing	Mark	Trades 2 Carpenter	80,898	-	-
Eremko	Hal	Recreation Centre Supervisor 2	91,926	-	1,303
Espino	Julian	Supervisor Parks Operations	103,553	-	1,539
Evans	Nicole	Firefighter	76,024	-	-
Evans	Rob	Business Analyst 1	80,854	158	-
Evans	Todd	Fire Captain Training	132,693	3,003	225
Faedo	Dan	Firefighter	109,709	2,482	-
Fahlman	Jason	Fire Lieutenant	125,511	2,729	-
Fahr	Jordan	Firefighter	114,378	2,512	-
Farahani	Bob	Manager Food Services	133,762	-	-

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Felty	Rick	Trades 2 Carpenter	87,493	-	-
Ferrara	Randy	Fire Captain	148,649	3,389	-
Ferraro	Felice	Traffic Signal Street Light Technician	92,089	-	102
Filteau	Tyler	RCMP Computer Systems Specialist	76,810	-	-
Fischer	Corey	Equipment Operator 4A	84,549	-	-
Flasch	Russell	Fire Captain	163,595	3,207	-
Fletcher	Jason	Firefighter	87,243	2,286	-
Fleury	Adam	Trades 2 Carpenter	76,287	1,784	-
Flynn	Georgina	Librarian 2	91,132	-	137
Fong	Rosary	Supervisor Food Services	83,715	-	-
Fong	Sandy	Computer Systems Specialist	99,330	1,501	-
Fong	Thomas	Electrical Inspector 1	94,143	784	-
Ford	Lily	Planner 3	115,998	1,770	-
Forsberg	Mark	Fire Captain	154,585	3,168	-
Fortin	Kyle	Firefighter	109,913	2,485	-
Fowler	Shauna	Fine Arts Leader	95,198	-	-
Foxgord	Mike	Business Manager Engineering	85,514	1,174	226
Franks	Michael	Firefighter	124,698	2,628	-
Freire	Cristina	Librarian 2	82,473	-	-
Friedel	Teresa	Planner 1	81,360	922	289
Friesen	Al	Pump Station Service Worker	90,239	404	375
Friesen	Grant	Property Use Coordinator	98,646	-	60
Frizzel	Scott	Firefighter	119,605	2,540	225
Furtado	Rick	Trades Foreman 1	94,581	-	-
Gagne	Jason	Trades 2 Mechanic	89,216	-	-
Gaine	Cliff	Truck Driver 3	70,778	7,186	-
Galick	Kevin	Fire Lieutenant	126,738	2,782	-
Gallant	Greg	Trades 2 Metal Fabricator/Welder	85,233	-	1,093
Garnett	Lee-Ann	Deputy Director Planning and Building	190,106	-	595
Gaughan	Marcus	Trades 2 Gardener	81,445	-	-
Gauzshtein	Ilnur	Senior Accountant	83,669	-	1,103
Genio	Shaun	Information Technology Project Coordinator	82,077	370	-
Gill	Amandeep	Victim Assistance Coordinator	99,462	2,584	-
Jimenez	Tony	Sub Foreman Sign Shop	104,135	1,548	-
Godin	Brent	Firefighter	108,631	1,987	-
Gooderham	Geoff	Landscape Development Technician	81,605	-	238
Gough	Darren	Firefighter	114,041	2,601	658
Gous	Leon	Chief Administrative Officer	259,737	695	1,685
Govorcin	John	Plumbing and Gas Inspector 1	92,175	-	1,006
Graham	Rory	Firefighter	118,533	2,528	-
Graham-Radford	Mikaela	Coordinator Recreation Programs	76,637	-	1,073
Grams	Connor	Trades 2 Plumber	79,266	-	-
Grant	Rachel	Librarian 1	81,352	-	-
Gray	Emily	Planner 2	88,503	-	205
Green	Kate	Supervisor HR Sys Records and Benefits	89,607	-	-
Greentree	Kyle	Firefighter	113,801	2,562	-
Greenwood	Nick	Firefighter	107,115	2,535	658
Greig	Darcy	Trades 2 Plumber	86,095	-	109
Greville	Trinna	Senior HR Advisor	109,491	-	-
Grewal	Ratan	Assistant Director Budgets and Reporting	172,050	1,973	2,657
Grill	Gloria	Building Code Engineer	127,290	-	1,448
Grimm	Robert	Supervisor Bylaw Enforcement	80,444	-	60
Guerrier	Darrel	Fire Captain	141,457	3,174	-
Guglielmi	Joe	Facilities Management Coordinator	97,129	9,670	-
Guindon	Andrew	Firefighter	105,278	2,675	-
Guindon	Evan	Firefighter	113,715	2,499	-
Gulajec	Derek	Senior Building Technologist	138,081	-	674
Gutierrez	Daisy	Business Analyst 3	102,007	270	-
Haddou	Vaitua	Firefighter	113,164	2,670	-
Haidar	Saleh	Project Facilitator Contaminated Site Specialist	112,628	6,442	256
Hall	Clayton	Manager Bylaw Services	122,991	-	275

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Hall	James	Labourer 1	75,568	-	-
Hall	Justin	Trades Foreman 2	130,048	1,586	102
Hanna	Kevin	Firefighter	105,075	2,367	-
Hanson	Brett	Infrastructure Security Analyst	132,248	-	-
Hardy	Derek	Firefighter	120,406	2,420	225
Harrington	Randy	Working Foreman Pumps and Controls	96,660	3,176	211
Harris	Angela	Senior HR Advisor	108,544	-	583
Harrison	Linton	Branch Manager	98,038	-	137
Harry	Chris	Property Use Coordinator	76,868	-	-
Hasan	Moudud	Senior Transportation Engineer	119,181	5,222	1,301
Hauser	Tyler	Pump Station Service Worker	106,059	1,854	168
Hay	Kevin	Firefighter	103,523	2,306	-
Hay	Stephen	Firefighter	115,713	2,662	1,236
Hayes	Ashley	Tree Inspector	83,097	1,367	894
Heemskerk	Thomas	Firefighter	120,848	2,249	-
Helgason	Cynthia	Manager Community Program and City Services	105,818	-	-
Hetherington	David	Fire Captain	169,365	3,137	-
Hetherington	Ian	Deputy Fire Chief Planning and Logistics	176,213	17,871	280
Heudes	Reshmi	Customer Service Supervisor	82,080	362	-
Hill	Adam	Truck Driver 3	77,461	-	-
Hill	Al	Engineering Project Technologist	80,729	-	-
Hill	Janice	Business Analyst 2	99,476	1,798	-
Hill	Tim	Firefighter	115,555	2,487	2,100
Hillman	Phil	Engineering Project Technologist	94,742	934	-
Himmelsbach	Dwayne	Foreman 2 Parks Development	88,160	-	-
Hinada	Shane	Fire Captain	118,623	3,091	-
Hoang	Chris	Business Manager Public Safety and Community Services	147,794	-	2,132
Hodnett	Pierrette	Records and Information Administrator	114,693	1,274	668
Holm	Keith	Fire Captain	160,698	3,097	-
Holme	Gary	City Land Surveyor	145,693	-	2,090
Horvath	Lisa	Building Technician	119,619	-	758
Hourigan	Rob	Fire Captain	143,229	3,077	-
Houston	Scott	Manager Risk Insurance and Claims	135,488	4,200	901
Hu	Patrick	Fire Captain	146,420	2,807	650
Huang	Louise	Senior Engineer Project Management	121,037	1,382	1,308
Hui	Janice	Administrator Burnaby Municipal Benefit Society	83,276	-	-
Huie	Doug	Technical Supervisor Network Architecture	127,692	-	-
Hung	Karin	Planner 3	124,236	2,863	972
Huntington	Chad	Manager GIS and Engineering Systems	133,200	-	448
Hutano	Valentin	Network Architect 2	119,829	446	-
Hutchison	Murray	Trades Foreman 2 Facilities Management	99,666	-	-
Iachetta	Tony	Solid Waste and Recycling Services Coordinator	76,493	529	-
Imola	Fernando	Engineer Project Management	98,906	-	399
Ishikawa	Marie	Senior Manager Marketing and Communication	153,227	-	-
Ivan	Alberto	Assistant Water Services Maintenance Worker	74,738	473	313
Ivanusec	Marijan	Firefighter	118,564	2,668	-
Jawanda	Sue	Bylaw Enforcement Coordinator	76,613	988	-
Jegapiragasam	Jay	Fleet Maintenance Planner	103,862	-	92
Jia	Rolly	Capital Asset Analyst	86,562	-	1,549
Joel	Russell	Firefighter	121,365	2,890	2,100
Johns	Bill	Parking Services Supervisor	96,066	3,932	762
Johnson	Barry	Foreman 2 Grounds Maintenance	129,325	-	-
Johnson	Chris	Trades 2 Painter	75,736	238	-
Johnson	Dwayne	Trades Foreman 1	108,658	1,179	-
Johnson	Justin	Equipment Operator 4A	77,716	463	-
Johnson	Nancy	Assistant Director Employment Services	162,321	12,395	583
Johnston	Daniel	Firefighter	123,371	2,800	650
Jones	Allison	Systems Supervisor Librarian	77,310	-	137
Jordan	David	Arts Services Manager	84,288	906	-
Jorgenson	Coreen	Financial Analyst	83,059	-	1,653
Jozo	Attila	Foreman 1 Sewers	94,428	2,944	313

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Juca	Eva	Manager Revenue and Taxation	112,747	4,577	1,473
Juergensen	Robin	Manager Recreation Services	125,193	7,959	-
Jung	Darren	Firefighter	108,324	2,501	-
Juoksu	Paul	Supervisor Building Inspections	114,445	27,856	758
Kaba	Feisal	Trades 2 Carpenter	83,245	-	-
Kabernick	Jodi	Fire Lieutenant	128,696	2,703	-
Kamoh	Gurpreet	Firefighter	122,242	2,567	2,100
Kanukhin	Alex	Business Analyst 2	93,930	-	331
Kassa	Kevin	Firefighter	105,645	2,427	1,236
Kassam	Farah	IT Testing Specialist	105,128	-	1,757
Kassam	Noreen	Deputy Chief Admin Officer CFO	252,332	9,017	3,551
Kavanagh	Luke	Firefighter	116,045	2,546	-
Keam	Tyson	Firefighter	113,246	2,625	-
Kehoe	Brian	Foreman 2 Waterworks	101,489	227	104
Keil	Randy	Trades 2 Mechanic	80,036	-	-
Keller	Teri	Manager Recreation Services	126,729	1,482	150
Kelly	Mike	Foreman 1 Waterworks	88,442	-	104
Kelly	Steve	Trades 2 Mechanic	78,457	1,045	-
Kemp	Jeff	Team Lead IT	125,603	-	-
Khawajah	Bachar	Chief Information Officer	189,398	5,565	1,486
Kilby	Michael	Firefighter	106,011	2,502	-
Kim	Insook	Business Analyst 2	89,137	-	2,143
Kim	Jane	Assistant Manager Warehouse Projects	110,829	1,364	29
Kim	Sarah	Budget Analyst	76,180	-	2,726
Kinar	Michael	Trades 2 Mechanic	77,634	-	-
Kirkness	Tyson	Firefighter	91,165	1,853	-
Kitajima	Masa	Trades 2 Gardener	85,418	-	100
Kleine	John	Trades 2 Mechanic	80,756	-	-
Klimek	Bob	Deputy Director Finance	193,436	-	3,307
Knapton	Maggie	Senior HR Advisor	106,735	-	786
Knudsen	Robert	Trades 2 Painter	85,977	-	-
Ko	James	GIS Analyst	93,212	7,083	-
Koerberling	Maggie	Front Counter Clerk RCMP	96,536	-	-
Koh	Ivan	Chief Fire Mechanic	164,010	3,750	-
Kokar	Pavel	Trades Foreman 1	87,996	-	-
Kolber	Andre	Superintendent Parks Operations	115,664	-	938
Kondo	Joanne	Senior Compensation Analyst	97,559	-	353
Kool	Bryson	Firefighter	113,288	2,572	-
Kovacevic	Tony	Superintendent Sewers	135,648	-	954
Kovacs	Ernie	Traffic Assistant	83,483	262	-
Kowalczyk	Emil	Firefighter	99,008	2,190	-
Kozak	Ed	Director Planning and Building	245,909	2,847	-
Krajewski	Robert	Labourer 1	78,687	-	-
Krasnov	Serguei	IT Testing Specialist	94,468	-	-
Krasteva	Maya	HR Advisor Recruitment	82,777	-	583
Kristensen	David	Fire Lieutenant	119,730	2,846	650
Kristmanson	Dale	Fire Captain	143,388	3,251	-
Kucera	Kris	Superintendent Pumps and Controls	130,203	8,168	104
Kulasekare	Indika	Network Architect 2	112,386	2,711	-
Kuno	Eric	Arboriculture Lead Hand	75,206	-	894
Kushnir	Peter	Deputy Chief Building Inspector	171,902	4,133	2,122
Kwan	Wilson	Manager Financial Operations	150,000	4,044	1,444
Kwok	Christina	Senior Crime Analyst	120,720	7,358	380
Kwong	Eric	RCMP Computer Systems Specialist	90,592	1,409	-
Kwong	Vince	Recreation Centre Supervisor 1	92,658	-	682
Lai	Daniel	Network Architect 2	140,871	829	-
Lai	Kim	Manager Accounting Services	139,895	10,048	3,203
Lal	Ryan	Electrical Inspector 1	81,809	-	105
Lam	Andrea	Librarian 1	81,682	-	-
Lam	Keith	Senior Engineer Project Management	105,878	-	591
Lambert	Mark	Fire Captain	136,400	3,080	650

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Lamont	Graham	Senior Fire Captain	158,822	3,177	-
Lamoureux	Rob	Fire Captain	121,701	4,276	650
Land	Chris	Firefighter	111,844	2,627	-
Lansing	Justin	Firefighter	107,340	2,569	2,758
Lassam	Thomas	Firefighter	99,516	1,869	-
Latimer	Wayne	Equipment Operator 4A	89,670	-	-
Lau	Emily	Manager Compensation	111,706	-	-
Lavallee	Millan	Firefighter	116,428	2,525	1,060
Law	Yee	Supervisor Printshop	90,169	-	-
Lay	Erica	Manager Climate Action and Energy	111,567	-	623
Layng	Dan	Chief Licence Inspector	158,955	7,100	-
Lee	Alvin	Facilities Management Coordinator	91,210	-	-
Lee	David	Senior Drainage Engineer	121,637	-	2,087
Lee	Jessica	Branch Manager	84,361	-	3,889
Lee	Kathryn	Librarian 1	80,054	-	-
Lee	Ryan	Bylaw Patroller	78,219	-	60
Lee	Young	Firefighter	115,884	2,476	-
Lemke	Jane	Museum Curator	80,931	-	777
Leone	Chuck	Facilities Management Coordinator	93,333	-	-
Letourneau	Brent	Trades 2 Carpenter	77,430	-	-
Leung	May	City Solicitor	216,674	7,919	2,527
Lewis	Kristine	Coordinator Youth Recreation Services	83,502	812	326
Li	Jenny	Supervisor Business Information Systems	103,572	684	-
Liberatore	Joe	Foreman 1 Waterworks	99,557	180	309
Libonati	Mike	Senior Buyer	91,402	-	-
Libsekal	Leah	Planner 2	111,751	-	-
Liew	Charlene	Planner 3	101,577	-	394
Lim	Fungpiew	Network Architect 2	118,673	287	-
Lin	Edmond	Assistant Chief Building Inspector	90,251	-	197
Lin	Michael	Compliance Program Officer Treasury	106,809	-	1,607
Liu	Viola	Claims and Risk Specialist	81,261	-	11
Lo	Christopher	HR Advisor Recruitment	87,487	-	1,558
Lo	Duncan	Senior Engineer - Transportation	84,970	-	-
Lochhead	Michael	Foreman 1 Sewers	90,007	-	104
Loh	Nancy	Treasury Analyst	87,802	152	-
Look	Lisa	Environmental Services Officer	96,328	-	1,345
Lore	Colleen	Clerical Supervisor RCMP	116,472	-	-
Lota	James	Director Engineering	211,285	6,954	775
Loucks	Tamara	Manager, Revenue Administration and Collection	103,786	202	1,535
Loucks	Timothy	Database Administrator	118,375	-	331
Loughrey	Frank	Firefighter	101,825	1,903	29
Louie	Doug	Assistant Director Engineering Transportation Services	179,737	-	4,359
Louie	Herman	GIS Analyst	103,621	-	58
Lovas	Scott	Purchasing Specialist	84,710	-	583
Low	Elliot	Plumbing and Gas Inspector 1	79,593	-	1,737
Lowden	Robert	Budget Analyst	88,220	243	65
Lu	Lawrence	Financial Analyst	100,688	4,129	1,549
Lubell	Kyra	Planner 2	94,793	-	-
Lucas	Ryan	Firefighter	103,510	2,475	1,060
Lueck	Jeff	Electrical Inspector 2	102,959	3,411	257
Lum	Sophan	Assistant Manager Purchasing	119,657	4,231	318
Luo	Jacky	Security Guard	100,026	-	1,707
Lupia	Rick	Foreperson 1 Grounds Maintenance	89,759	-	-
Lupul	Dale	Firefighter	109,370	2,534	-
Lyle	Jeff	Fire Captain	144,100	3,207	650
Lyons	Ken	Foreman Golf Course	90,460	-	97
Ma	Franco	Fire Mechanic	117,106	2,546	-
Maars	Bradley	Fire Captain	74,462	3,167	-
Mabasa	Paul	Graphics Designer	76,973	-	6
MacDonald	Dave	Underground Services Lead Hand	82,122	124	1,328
MacDonald	Matthew	Firefighter	115,384	2,990	-

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
MacDonald	Sheryl	Records and Information Specialist	83,096	-	1,097
MacDonald-Rogers	Leslie	Administrative Officer - Golf	80,937	-	558
MacLeod	Allan	Fire Lieutenant	132,186	2,991	-
MacNeil	Todd	Firefighter	109,097	2,428	-
MacRitchie	Paul	Foreperson 1 Grounds Maintenance	75,351	-	-
Madigan	Shaun	Fire Captain	124,856	3,501	2,750
Mahaffey	Rebekah	Planner 2	104,517	-	261
Mahal	Bhavan	IT Senior Project Manager	121,966	-	2,201
Main	Michael	Fire Captain	144,413	3,240	650
Majidgoruh	Farid	Engineering Project Technologist	113,932	-	-
Major	Brad	Firefighter	122,275	2,729	650
Malenfant	Jamie	Fire Captain	146,127	3,110	-
Maloney	Kyle	Markings and Signs Worker 2	79,593	-	-
Maloney	Sean	Trades 2 Plumber	84,964	-	-
Malysz	Margaret	Supervisor Preliminary Plan Approval/Subdivision Approvals	100,807	-	-
Manifold	Margaret	Planner 3	123,701	1,664	-
Manku	Amarjit	IT Senior Project Manager	116,617	-	8,730
Mann	Satinder	Fire Lieutenant	134,398	2,742	-
Manning	Heather	Business Analyst 1	100,414	1,578	-
Manrique	Ian	Lead Pool Services Worker	78,179	-	-
Mao	Jenny	Senior Accountant	90,218	-	1,546
Marconato	Rick	Engineering Inspector	82,195	879	-
Mardyn	Kyle	Trades 2 Mechanic	80,193	-	205
Margison	Brad	Trades 2 Gardener	85,159	-	79
Mariano	Paolo	Security Guard	77,742	-	-
Marinelli	Lina	Planner 3	128,657	-	-
Marra	Joey	Fire Captain	145,487	3,278	650
Martin	Peter	Senior Project Manager Capital Maintenance	112,130	-	-
Martincic	Jason	Firefighter	88,953	1,868	-
Martinek	Jerry	Business Analyst 3	109,631	3,763	-
Marton	Ed	Trades 2 Gardener	87,105	1,012	-
Masaro	Derek	Senior Fire Captain	161,970	3,180	-
Materi	Shane	Labourer 2	71,648	3,497	260
Matsumura	Craig	Fire Captain	149,466	3,244	650
Matts	Kathryn	Admin Officer 2 - Clerk's Department	78,962	818	-
Mattu	Sukhbir	Trades 2 Mechanic	83,980	1,895	-
Mau	Trish	Assistant Director Collections and Technology	138,546	134	3,343
Mayes	Don	Foreman Golf Course	84,606	-	97
McBride	Jeff	Firefighter	108,921	2,495	-
McBride	Jordan	Firefighter	106,355	2,490	-
McCarron	Greg	Fire Mechanic	89,084	2,363	-
McCarthy	Jamie	Branch Manager	87,943	-	337
McCready	Joel	Firefighter	107,221	2,377	-
McCuaig	Scott	Firefighter	106,983	2,431	1,236
McDiarmid	Craig	Fire Lieutenant	122,095	2,638	-
McDonald	Bruce	Coordinator Facility Operations	71,382	8,888	-
McDonald	Mark	Tree Inspector	81,052	2,219	6,005
McDonnell	Michael	Firefighter	118,187	2,827	1,060
McEwan	Paul	Facilities Management Program Planner	93,228	-	-
McFadyen	Jason	Truck Driver Solid Waste and Recycling	68,174	7,100	-
McIndoe	Iain	Forensic Video Technician	83,588	-	-
McIntosh	Dylan	Firefighter	108,720	2,391	-
McIntosh	Tom	Firefighter	124,663	2,692	650
McKenzie	Brodie	Firefighter	100,996	1,837	-
McLean	Adrian	Trades 2 Painter	83,826	-	-
McLean	Brad	Fire Lieutenant	121,823	2,718	-
McNeil	Marty	Truck Driver 3	85,400	-	104
McQuade	Neil	Firefighter	111,075	2,301	658
McQueen	Behn	Firefighter	109,970	2,527	-
McQueen	Dean	Foreman 2 Grounds Maintenance	109,531	-	-
McQueen	Justin	Firefighter	120,138	2,644	-

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
McVicar	Rick	Recreation Facility Maintenance Supervisor	72,728	4,570	1,221
McWilliam	Cameron	Firefighter	76,298	-	-
Meredith	Kelly	Fire Captain	133,970	3,286	-
Mester	Richard	Manager Business Process and Reporting	140,917	2,325	105
Mestrovic	Duby	Stores Supervisor	82,345	897	-
Metcalfe	Sean	Firefighter	80,168	2,543	-
Middleton	Carrie	IT Testing and Training Coordinator	69,450	9,283	-
Middleton	Sean	Firefighter	116,165	2,479	-
Mikowski	Christian	Trades 2 Mechanic	77,567	-	164
Miles	Jay	Firefighter	118,920	2,561	-
Miller	Gus	Fire Lieutenant	133,439	2,787	-
Miniaci	Danny	Truck Driver 3	81,694	-	-
Mitrovic	Nikola	Librarian 1	76,094	-	-
Mitten	Helen	Team Lead IT	120,590	2,837	1,417
Mohamed Ali	Naji	Tree Pruner 1	84,841	980	2,277
Mohammed	Shawn	Firefighter	112,570	2,883	-
Moniz	Dan	Truck Driver Solid Waste and Recycling	70,245	7,035	-
Monk	Daniel	Fire Captain Training	144,485	3,104	3,852
Monkman	Mark	Trades 2 Painter	84,773	575	-
Moon	Ryan	Firefighter	112,360	2,695	-
Mooney	Geoff	Finance Functional Lead	104,979	-	4,208
Mora	Joseph	Fire Captain	156,038	3,293	-
Morgan	Anthony	Foreman 3 Roads and Drainage	107,086	-	-
Morgan	James	Trades 2 Painter	80,043	-	-
Morissey	Andrew	Tree Pruner 1	93,563	-	1,947
Morton	Gig	Building Inspector 4	114,878	-	674
Moscrip	Jay	Horticultural Foreman	113,903	-	-
Mui	Michael	Firefighter	109,329	2,427	658
Mulligan	Thomas	Labourer 1 Maintenance	75,402	-	-
Munt	Jason	Firefighter	107,694	2,422	-
Murchison	Scott	Firefighter	121,133	2,630	29
Murphy	Andrew	Irrigation Systems Worker	81,698	-	-
Muschamp	Rob	Assistant Foreman Solid Waste & Recycling	79,991	-	-
Mydske	Brett	Firefighter	88,593	1,867	-
Myers	Evan	Fire Lieutenant	133,165	2,879	-
Myint	Susu	Librarian 2	85,584	-	100
Nacauli	Noel	Firefighter	117,060	2,494	-
Nacinovic	Eric	Equipment Operator 4A	75,429	151	-
Nadalin	David	Firefighter	112,904	2,516	-
Naderi	Mahsoo	Manager Engineering Projects	116,808	-	276
Nagata	Travis	Firefighter	110,941	2,830	-
Nair	Ragu	Team Lead IT	122,362	9,047	-
Namazi	Alborz	Manager, Realty and Lands	145,421	275	3,617
Namazi	Mehran	Information Officer	84,947	2,336	-
Naples	Ryan	Senior Printshop Operator	75,966	-	-
Nash	Nathan	Trades 2 Mechanic	86,120	201	-
Natrasony	Shawn	Planner 1	99,782	-	-
Ndihokubwayo	Jean	Assistant Project Manager	85,091	-	638
Neilson	John	Clerical Supervisor RCMP	77,760	-	-
Neish	Wil	Building Inspector 3	115,516	-	674
Nerreter	Matt	Firefighter	133,499	2,730	-
Neumann	Joanna	Revenue and Taxation Coordinator	83,355	995	105
Neville	Lucy	Firefighter	79,822	440	-
Ng	Jenny	Purchasing Specialist	97,281	34,778	808
Ng	Tom	Assistant Director Engineering Facilities Management	180,637	-	775
Ng	Winnie	IT Testing Specialist	93,991	163	-
Nielsen	Therese	Admin Assistant Planning	73,370	6,453	-
Nijjar	Mandeep	Bylaw Patroller	78,180	-	1,414
Nijjer	Mike	Firefighter	124,017	2,749	-
Noble	Shara	Database Administrator	122,572	-	-
Nokony	Denis	Assistant Director Cultural Services	179,553	10,055	1,165

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Nonis	Claudio	Assistant Water Services Maintenance Worker	84,916	-	309
Norman	Michael	Trades 2 Gardener	80,470	355	79
Norsworthy	Jordan	Superintendent Roads and Drainage	124,445	-	205
Norton	Mark	Planner 2	104,533	-	-
O'Brien	Sean	Firefighter	109,571	2,608	-
O'Connor	David	Assistant Director Golf Services	178,787	-	4,195
O'Connor	Keith	Engineering Project Technologist	113,435	-	-
O'Keeffe	Andrew	Trades Foreman 1	94,186	-	79
O'Neill	Tyler	Firefighter	124,130	2,581	-
O'Riordan	Darcey	Deputy Fire Chief Planning and Logistics	148,121	13,344	280
O'Toole	Terry	Trades 2 Mechanic	84,699	-	-
Oahey	Steve	Senior Engineering Inspector	111,450	162	-
Oetter	Mike	Court Liaison Officer	83,244	1,537	-
Olchowy	Eric	Foreman Concrete	104,489	-	205
Olenick	Duncan	Librarian 1	80,628	-	237
Oleschuk	Ben	Firefighter	119,697	2,490	-
Ollenberger	Greg	Foreman 2 Grounds Maintenance	175,416	-	-
Olson	Kevin	Firefighter	103,392	2,495	-
Otanga	Misha	Firefighter	78,881	384	-
Overs	Thomas	Firefighter	111,135	2,303	-
Oviatt	Ryan	Firefighter	118,579	2,637	-
Pacheco	Marco	Assistant Manager Inventory and Warehouse Operations	100,995	1,589	526
Pagnottaro	Tony	Equipment Operator 4	89,100	-	313
Pan	Jason	Process Automation Technologist	115,519	6,877	1,040
Panichelli	John	Firefighter	107,364	2,440	-
Papagni	Adrian	Assistant Foreman Roads and Drainage	104,078	-	205
Parker	David	Firefighter	127,780	2,653	-
Parker	Kelly	Fire Prevention Inspector	112,675	2,867	108
Pasch	Rebecca	Municipal Archivist	85,556	-	563
Pasqua	Anthoni	Electrical Inspector 1	93,581	785	-
Pasqua	Claudio	Plumbing and Gas Inspector 1	94,096	-	863
Pasqualetto	Chris	Plumbing and Gas Inspector 1	94,091	-	863
Patro	Ambar	Business Analyst 2	101,917	165	-
Patton	Chris	Superintendent SWR	143,210	-	-
Paulson	Brian	Captain Fire Prevention	128,040	2,997	814
Paulson	Mitchell	Firefighter	83,320	402	-
Pavan	Steven	Firefighter	134,499	2,613	-
Pavich	Jonathan	Manager Capital Assets	121,027	145	1,602
Payette	John	Firefighter	109,146	2,363	-
Payne	Joshua	Firefighter	111,600	2,543	650
Pelletier	Dean	Assistant Director Business Operations Parks Recreation and Cultural Services	166,790	563	826
Perfecto	Patricia	Coordinator Community Volunteer Resources	93,355	1,149	225
Perrone	Jillian	Firefighter	81,142	421	-
Pesic	Amy	Payroll Supervisor	131,247	8,897	2,028
Peters	Dillon	Fire Lieutenant	135,278	2,859	-
Pettenon	Lorenzo	Fire Captain	141,097	2,925	-
Petti	Douglas	Fire Captain	144,880	3,145	650
Pflugrath	Charmaigne	Emergency Management Coordinator	97,084	-	524
Pham	Joe	Property Use Coordinator	91,588	-	60
Phang	May	Assistant Director Engineering Infrastructure and Development	180,367	6,916	748
Phi	Peter	Plumbing and Gas Inspector 1	94,977	-	863
Phillip	Sanjay	Firefighter	116,594	2,563	-
Phillely	Cory	Coordinator Theatre and Facility Services	76,409	-	784
Phillips	Jason	Fire Captain	146,550	3,219	-
Phillips	Michael	Planning Analyst	78,705	-	-
Picco	Sergio	Manager Occ Health and Safety	141,822	-	12
Pickering	Dean	Fire Lieutenant	131,355	2,797	-
Pires	Pedro	Computer Support Specialist	105,880	484	1,757
Pistrin	James	Firefighter	108,275	2,344	-
Pleasance	Rod	Manager Infrastructure	118,714	-	1,390
Poitras	Fancy	Manager Indigenous Relations	91,037	-	-

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Poku	Reilly	GIS Technician	70,368	5,487	-
Polano	Tiffany	Payroll Technician	80,712	-	143
Polich	Todd	Anti-Graffiti Coordinator	84,243	1,651	-
Pollitt	Travis	Microcomputer Support Specialist 3	94,063	-	4,331
Ponce	Danais	Planner 1	79,907	-	205
Pooni	Darseen	Climate Action and Energy Officer	104,590	-	256
Porter	Christopher	Trades 2 Plumber	82,322	-	-
Porter	Colton	Firefighter	93,235	1,903	-
Porter	Jill	Recreation Complex Supervisor	98,186	-	829
Porter	Nelson	Superintendent Pumps and Controls	84,290	-	-
Possey	Travis	Foreman 2 Parks Development	117,983	-	-
Potter	Robert	Foreman Solid Waste and Recycling	114,079	-	-
Poulin	Dave	Foreman 2 Grounds Maintenance	139,604	-	-
Prasad	Brandon	Markings and Signs Worker 2	81,184	-	1,200
Predojevic	Luba	Coordinator - Customer Support	88,399	158	-
Prevost	Scott	Coordinator Parks Custodial Services	128,510	-	-
Prior	Eva	Admin Officer 1 - Clerk's Department	82,739	-	-
Procaccini	Ryan	Plumbing and Gas Inspector 1	88,432	-	1,010
Procyk	Vance	Fire Captain	154,331	3,649	-
Qadir	Anwer	Manager Business Advisory Services	158,728	11,375	4,126
Quach	John	Research Analyst	114,393	-	998
Quan	Neale	GIS Technician	81,433	-	584
Quante	Ziggy	Firefighter	112,646	2,334	-
Quinn	Daniel	Firefighter	108,216	2,299	-
Quizon	Jantzen	Plan Checker 1	88,442	-	884
Quon	Jennifer	Watch Clerk RCMP	72,983	5,977	-
Radonich	Tyler	Firefighter	115,622	2,440	-
Rafatjah	Mitra	Senior Project Manager, Civic Buildings	111,287	-	1,892
Rafiq	Zulfiqar	Traffic Technician 2	78,964	149	102
Rakic	Dario	Firefighter	107,735	2,440	-
Ramogida	Bruno	Trades 2 Carpenter	84,303	501	-
Ramsey	Stu	Manager Transportation Planning	155,639	2,427	959
Rankin	Tanya	Coordinator Fine Arts	79,385	-	-
Ratcliffe	Chris	Network Architect 1	103,259	3,201	-
Ready	Connor	Equipment Operator 1	77,781	-	-
Rear	Blake	Team Lead IT	121,010	553	-
Reda	Vincent	Parks Designer	89,396	-	233
Reed	Chris	Fire Lieutenant	126,750	2,931	-
Ren	Joy	Staff Solicitor	116,512	-	1,943
Renkema	Brennan	Trades 2 Carpenter	86,218	-	-
Revitt	Chris	Superintendent Parks Operations	156,653	-	2,314
Reynolds	Alan	HR Advisor Recruitment	83,814	-	-
Rheume	Corey	Truck Driver Solid Waste and Recycling	77,061	2,735	-
Ricci	Ann	Administrator Burnaby Municipal Benefit Society	78,561	-	-
Richard	Terry	Engineering Systems Coordinator	111,914	-	-
Richardson	Gord	Assistant Pump Station Service Worker	81,477	355	309
Richardson	Kevin	Firefighter	116,239	2,643	-
Richen	Scott	Trades 2 Gardener	83,899	-	517
Riekman	Mark	Project Coordinator Parks Operations	100,195	345	-
Rilcoff	Tracey	Prime Records Specialist	83,587	-	-
Ritchie	Miles	Deputy Fire Chief Admin	179,754	17,064	280
Roach	Toby	Firefighter	124,089	2,819	-
Robertson	Andrea	Planned Maintenance Analyst	107,495	-	-
Robertson	Joe	Foreman 2 Waterworks	104,572	-	104
Robertson	Thomas	Firefighter	86,381	1,838	-
Robertson	Wade	Fire Captain	150,477	3,234	-
Robin	Randi	Librarian 1	81,462	-	137
Robinson	Darcy	Assistant Fire Chief	152,030	3,786	-
Robinson	Nathan	Arboriculture Lead Hand	106,360	-	1,206
Robinson	Zachary	Irrigation Systems Worker	79,334	-	-
Robson	Thomas	Firefighter	78,524	421	-

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Rogers	Evan	Trades 2 Mechanic	88,418	-	-
Rohrlack	Heather	Supervisor Design and Production	90,598	-	-
Rojek	Rafael	Senior Buyer	78,319	-	-
Rollier	Terry	Coordinator Parks Custodial Services	113,231	-	-
Rope	Colby	Fire Lieutenant	132,144	2,965	-
Roper	Mervin	Parking Patroller	80,499	-	-
Rosas	Marilian	HR Advisor - Labour Relations	96,193	-	2,650
Rose	David	Recreation Centre Supervisor 2	75,546	947	584
Rose	Hughe	Firefighter	111,936	2,380	2,100
Rosenlund	Tyler	Firefighter	114,874	2,802	-
Ross	Clay	Trades 2 Carpenter	81,087	-	-
Ross	Ryan	Firefighter	89,339	2,037	1,060
Rossignol	Robert	Chief Training Officer	168,770	3,864	383
Rossignol	Royce	Firefighter	78,521	421	225
Rotella	Nico	Foreman 1 Waterworks	87,409	-	309
Rousseau	Simone	Manager Infrastructure	143,435	323	801
Rowley	Richard	Assistant Director Finance Revenue Services	172,398	28,985	4,530
Ruddell	Tracey	Business Analyst 2	101,258	632	-
Ruddy	Scott	Fire Captain	146,573	3,175	-
Rumohr	Kalee	Firefighter	104,427	16,405	-
Rushon	Paul	Fire Prevention Inspector	116,589	2,751	1,475
Rychkun	Sterling	Equipment Operator 4A	76,053	-	-
Saborio	Jon	Foreman Irrigation Systems	98,385	-	-
Saini	Parm	Assistant Project Manager	99,029	500	337
Saito	Hugo	Engineering Technologist Design	92,846	-	591
Salas	Daniel	Building Inspector 2	93,467	-	889
Samra	Harpreet	Firefighter	109,404	2,632	-
Samson	David	Deputy Fire Chief Operations	187,702	6,834	807
Sanderson	Allison	Recreation Complex Supervisor	105,914	2,006	1,834
Sandhu	Navraj	Labourer 1	76,699	-	-
Sarginson	Cody	Underground Services Lead Hand	77,954	-	104
Sarkar	Alok	Team Lead IT	124,725	-	-
Savino	Rick	Equipment Coordinator Public Works	84,345	136	309
Sawada	Raymond	Firefighter	110,319	2,641	-
Schiller	Heidi	Assistant Director Public Service	128,529	-	125
Schmidt	Erik	Manager Solid Waste and Recycling	155,660	5,430	811
Schnepper	Gary	Microcomputer Support Specialist 3	94,720	-	-
Schuk	Carla	Planner 3	111,600	2,037	469
Schultz	Steve	Traffic Assistant	79,230	2,327	-
Schumann	Johannes	Assistant Director Current Planning	184,380	-	-
Scoble	Adam	Firefighter	107,584	2,775	-
Scoten	Dorothy	Senior Manager IT Portfolio Business Relationship Management	161,624	542	473
Scott	Lisa	Planner 1	101,489	289	2,060
Scott	Mark	Firefighter	122,152	2,645	-
Scurk	Cody	HR Advisor Recruitment	77,510	-	-
Sedore	Steve	Foreperson 1 Grounds Maintenance	85,356	2,152	-
Sekhon	Navi	Firefighter	130,067	2,557	-
Senjack	Robert	Firefighter	108,842	2,658	-
Serka	Anthony	Plumbing and Gas Inspector 1	86,669	-	1,006
Shackleton	Kevin	Equipment Operator 4B	115,678	6,457	155
Shaer	Tanner	Firefighter	98,554	1,888	-
Shafizadeh	Parissa	Planner 2	105,700	333	299
Sham	Anho	Business Analyst 2	95,550	2,209	331
Sharma	Kushal	Financial Analyst	99,686	589	1,549
Sharma	Vivek	Team Lead IT	133,836	-	2,624
Shaw	Michael	Labourer 2	76,106	-	-
Shek	Patrick	Chief Building Inspector	194,479	6,898	1,815
Shensky	Debra	Manager HR Library	90,221	3,387	-
Sheridan	Renea	Quality Assurance Supervisor	86,148	-	-
Shevchenko	Greg	Arboricultural Foreman	114,968	-	894
Shiels	Scot	Firefighter	115,311	2,408	-

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Shrimpton	Jeanette	Bylaw Enforcement Coordinator	77,731	-	674
Shum	Benny	Building Inspector 2	91,807	-	726
Siciliano de Aguirre	Mariela	Plan Checker 1	81,632	-	674
Sigurdson	Joy	Business Analyst 2	95,445	-	-
Silvester	James	Staff Counsel	175,679	6,407	3,171
Simpson	Andy	Fleet Coordinator Parks Vehicle and Equipment	101,901	118	-
Simson	Mark	Foreman 1 Roads and Drainage	109,375	-	205
Singh	John	Trades Foreman 2 Facilities Management	112,314	-	-
Singh	Pavindeep	Firefighter	97,707	1,847	-
Sinha	Alekha	IT Testing Specialist	86,653	-	-
Sipila	Eric	Supervisor Electrical Inspections	111,990	3,111	-
Skakum	Jim	Truck Driver Solid Waste and Recycling	79,950	-	-
Skinner	Jeff	Firefighter	124,187	2,766	650
Sloat	Mark	Planner 2	108,714	-	-
Small	Iain	Traffic Signal Street Light Technician	100,446	2,191	102
Smith	Adam	Firefighter	112,744	2,625	-
Smith	Bonnie	Reader RCMP	88,710	-	-
Smith	Carol	Business Manager Engineering	110,423	-	-
Smith	Craig	Firefighter	113,497	2,479	-
Smith	Dylan	Firefighter	107,759	3,508	-
Smith	Ryanna	Firefighter	93,614	1,861	-
Smyth	Brad	Firefighter	108,973	2,640	225
Snyder	Howie	Recreation Centre Supervisor 2	77,161	-	53
Soares	Paul	Foreman 1 Sewers	102,542	-	209
Sohi	Suki	Supervisor Financial Services	88,093	-	-
Soltys	Matthew	Labourer 1	76,229	-	-
Sorokovsky	Peter	Superintendent Golf Course Maintenance	139,204	-	1,711
Sousa	Nicole	Librarian 1	79,363	-	437
Southwell	Beth	Client Services Supervisor	79,216	-	1,528
Spindler	Doug	Assistant Director Treasury Services	169,233	-	1,938
Sporns	Rick	Assistant Manager Park Design and Development	110,694	-	938
Spottiswood	Sean	Recreation Leader 2	80,122	-	-
St. Jean	Michelle	Safety and Operations Coordinator	111,971	-	602
Stacey	Christopher	Superintendent Water	142,149	-	715
Stagliano	James	Trades 2 Gardener	77,837	-	-
Stapelmann	Kevin	Fire Lieutenant	132,837	2,851	650
Steen	Chase	Fire Lieutenant	136,659	3,022	650
Steffensen	Gregg	Coordinator Production and Operations	80,749	-	-
Stevenson	Niel	Fire Lieutenant	120,115	2,720	-
Stewart	Isaiah	Firefighter	105,681	2,074	-
Stroppa	Chris	Firefighter	118,250	2,468	-
Stroup	Dean	Fire Captain	148,271	2,797	-
Su	Jane	Senior Accountant	78,510	-	65
Sullivan	Barry	Engineering Project Technologist	92,094	-	-
Sultan	Rena	Manager Budgets and Administration	156,486	-	249
Summers	Gavin	Assistant Fire Chief	176,336	3,874	-
Sundquist	Jon	Truck Driver Solid Waste and Recycling	78,402	1,210	-
Swecera	Jeff	Firefighter	121,349	2,685	-
Syed	Kamal	Business Analyst 2	103,304	-	-
Taillon	Isabelle	Manager Recreation Services	111,587	330	584
Tailor	Bindu	Senior Manager IT Client Services	158,955	1,693	1,559
Tait	Chris	GIS Analyst	83,883	-	-
Tam	Annie	Business Analyst 2	102,575	2,120	-
Tam	Joseph	Trades 2 Carpenter	84,478	-	-
Tam	Ken	Network Architect 2	132,323	-	-
Tam	Ruby	GIS Technician	94,762	-	242
Tamagi	Harold	Supervisor Plumbing and Gas Inspections	111,258	-	2,315
Tambanillo	Rizaldy	Lead Pool Services Worker	66,274	10,876	152
Tan	Lynette	Admin Assistant Office of the City Manager	75,863	-	-
Tan	Mei	HR Advisor Recruitment	78,735	-	583
Tarling	Blair	Real Property Administrator	90,614	-	700

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Taylor	Clayton	Trades Foreman 2	131,520	1,323	-
Taylor	Grant	Planner 2	115,373	-	-
Te	Zeralynne	Planner 3	132,454	-	-
Tebbutt	Michael	Firefighter	104,076	2,420	-
Tegart	Robyn	Assistant Manager Purchasing	108,896	3,796	315
Teixeira	Martin	Truck Driver Solid Waste and Recycling	69,810	6,499	-
Tembhekar	Swapna	Team Lead IT	121,933	-	1,086
Temple	Jackson	Firefighter	79,017	383	-
Tenerelli	Michael	Firefighter	81,433	2,471	-
Tennant	Pat	Director HR	176,670	91,445	583
Tessarolo	Renato	Plumbing and Gas Inspector 2	102,231	-	1,010
Teves	Kerry	Recreation Centre Supervisor 2	84,919	647	-
Thompson	Jeff	Planning Analyst	80,986	-	-
Thompson	Keith	Gardener Burnaby Village Museum	77,205	-	-
Thompson	Niall	Firefighter	110,712	2,570	-
Thompson	Samantha	Deputy Chief Election Officer	104,421	-	2,659
To	Jeffrey	Supervisor - Realty and Lands	90,912	-	2,763
Tobin	Tracey	Climate Action and Energy Officer	101,566	-	256
Tomic	Tomislav	Firefighter	86,021	1,838	-
Tonello	Jacque	Supervisor Property Use Coordination	95,513	129	118
Toussaint	Tchad	Truck Driver 3	81,906	1,778	-
Tran	Johnny	Property Use Coordinator	98,811	-	60
Tran	Michael	RCMP Computer Systems Specialist	82,019	478	-
Troisi	Misty	Recreation Complex Supervisor	77,962	-	-
Truman	Timothy	Firefighter	75,825	402	-
Tsai	Eric	Traffic Assistant	82,018	-	-
Tsithriotis	Perry	Firefighter	110,465	2,726	650
Turpin	Chad	Acting City Manager	128,759	-	-
Turra	Carlo	Electrical Inspector 1	86,662	-	-
Tuura	Nathan	Firefighter	105,939	2,159	-
Tuytens	Deborah	Cultural Heritage Manager	117,475	988	630
Tylor	Joe	Fire Prevention Inspector	118,740	2,418	109
Udovicic	Nick	Firefighter	110,110	2,434	-
Vaissade	Steven	Firefighter	124,295	2,589	-
Vall	Peter	Firefighter	99,862	2,444	-
Van Der Geest	Mark	Firefighter	118,472	6,316	-
Van Driel	Tim	Assistant Director Civic Building Projects	161,251	5,198	591
Van Hombeeck	Cyndy	Paralegal	82,574	-	65
Van Veen	Craig	Parking Patroller	76,895	-	1,371
Vanderveen	Sherri	Janitor Leader	77,107	-	-
Vanhinsberg	Neill	Librarian 1	80,099	-	237
Verseveldt	Nico	Firefighter	77,851	383	-
Vidic	Libby	Senior Engineer Project Management	123,700	504	775
Vink	Troy	Records and Information Administrator	80,776	-	269
Virginillo	Dawn	Supervisor - Crime Prevention Services	82,829	-	1,023
Viskovic	Frank	Trades 2 Plumber	84,678	119	-
Volk	Greg	Firefighter	123,127	2,688	650
Vracar	Nikolina	Admin Officer 2 - Clerk's Department	136,928	6,818	-
Waine	Graeme	Foreperson - Parks Forestry	98,658	-	894
Wall	Geraldine	Coordinator Community Volunteer Resources	68,736	11,551	135
Wallace	Chris	Firefighter	109,898	2,568	-
Wallsmith	Darren	Fire Lieutenant	148,843	2,967	-
Walton	Daniel	Fire Captain	150,834	3,560	-
Wandrei	Bruce	Trades Foreman 1	85,930	2,485	97
Wang	Alex	Traffic Technician 2	78,167	-	102
Wang	George	Network Architect 1	98,361	-	-
Wang	Joshua	Firefighter	115,670	2,518	1,236
Wang	Karen	Computer Systems Specialist	88,404	1,082	-
Waraich	Tauseef	Manager Green Fleet and Equipment	89,760	-	1,047
Ward	Ryan	Firefighter	112,174	2,630	-
Warnock	Mitchell	Firefighter	81,904	421	-

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Wassenaar	Matthijs	Firefighter	105,823	2,445	-
Wasson	Ian	Planner 3	135,724	1,997	-
Watt	Jason	Assistant Chief Building Inspector	141,535	-	1,165
Watts	Curt	Technical Supervisor Network Architecture	138,876	-	-
Weholm	Ray	Trades 2 Machinist	80,505	-	-
Weir	Braden	Firefighter	91,903	2,497	30
Weir	Travis	Fire Lieutenant	124,521	3,120	-
Weismiller	Ron	Senior Operations Engineer Water & Sewer	88,558	-	775
Weiss	Logan	Firefighter	116,220	2,401	1,060
Wells	Bryan	Irrigation Systems Worker	85,377	460	-
Welay	John	Superintendent, Safety and Security	140,624	9,293	865
Wensley	David	Captain Public Education	123,593	3,241	650
Werk	Aaron	Foreman 1 Waterworks	85,767	-	309
Wheeler	Garret	Firefighter	107,931	2,568	658
Whitlock	Chris	Senior Engineer Project Management	129,276	-	748
Wicks	Ashley	Supervisor Employment Services	96,262	-	-
Wiesner	John	Fire Captain	126,998	2,892	-
Wiley	Tammy	Business Analyst 2	85,863	-	331
Willis	Karen	Manager Learning Services	133,775	1,535	3,716
Wilson	Heather	Fire Captain	145,501	6,038	875
Wilson	Michele	Admin Community Volunteer Resources	109,531	3,031	259
Wilson	Rob	Parks Plant Maintenance Analyst	81,622	-	2,372
Wilson	Sean	Firefighter	153,204	2,931	1,236
Wishnowsky	Sharon	Staff Solicitor	103,059	2,467	1,332
Wittal	Bryce	Firefighter	115,494	2,569	-
Wodzynski	Maciek	Development Plan Technician	82,062	470	-
Wolf	Kristian	Librarian 1	78,598	-	137
Wolfe	Steven	Fire Captain	140,771	3,018	650
Wong	Catherine	Client Support Assistant	77,543	-	5,038
Wong	Elaine	Executive Assistant Mayor's Office	104,446	-	-
Wong	Jason	Business Analyst 2	89,732	104	756
Wong	Jennifer	Staff Solicitor	104,058	6,407	1,274
Wong	Kimberley	Senior Operations Engineering Roads, Drainage and Asset Management	133,346	-	1,083
Wong	Larry	Senior Analyst Asset Project	115,804	-	1,628
Wong	Vincent	Climate Action and Energy Officer	117,522	387	256
Wood	Monica	Recreation Centre Supervisor 2	77,489	-	-
Wren	Chad	Firefighter	115,604	2,482	-
Wren	Spencer	Facilities Management Coordinator	94,146	-	-
Wren	Stephanie	IT Training Analyst	90,829	-	-
Wu	Grace	Financial Analyst	100,504	183	1,103
Wu	Jerry	Business Analyst 2	99,016	1,739	2,624
Wu	Jing Jing	IT Testing Specialist	94,024	-	-
Wynes	Kristine	Firefighter	112,458	2,578	1,060
Yajjala	John	Business Analyst 3	115,271	3,464	-
Yan	Benjamin	Plan Checker 2	90,022	-	758
Yan	Crystal	Engineering Control Systems Technician	85,762	-	399
Yan	Simon	Firefighter	133,145	2,610	-
Yang	Warner	Reader RCMP	90,148	677	-
Yao	Andrew	Planning Analyst	81,328	-	-
Yasaka	David	Trades 2 Gardener	89,728	-	16
Yee	Geoff	Firefighter	109,617	2,554	-
Yong	Melinda	Environmental Technician Parks	81,271	1,580	571
Young	Gregory	Assistant Fire Chief	164,957	4,069	650
Young	Ryan	Firefighter	135,432	2,759	-
Younger	Caitlyn	Firefighter	107,070	2,222	1,060
Younger	David	Assistant Fire Chief	146,324	3,653	-
Yu	Andrew	Planner 1	88,017	-	-
Yuen	Irene	Senior Building Technologist	144,642	-	674
Yuen	Mike	Team Lead IT	124,723	439	-
Yung	Joel	Senior Survey Technologist	106,640	-	-
Zanotto	Chiara	Firefighter	94,160	1,866	-

Last Name	First Name	Job Title	2021 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2021 (\$)	Expenses (\$)
Zanotto	Luca	Trades 2 Mechanic	86,847	1,341	-
Zarud	Olena	IT Testing Specialist	93,991	-	-
Zech	Bill	GIS Technician	82,917	-	-
Zeinabova	Blanka	City Clerk	155,595	2,207	1,750
Zenarosa	Richard	Business Analyst 2	104,980	1,708	-
Zhang	Willie	Capital Asset Analyst	88,745	-	65
Total			104,403,315	1,892,650	408,633

2021 Number of Employees					
	976	> \$75,000	104,403,315	1,892,650	408,633
	2,839	≤ \$75,000	87,067,929	515,364	193,151
Total	3,815		191,471,244	2,408,014	601,785

Note:

Prior Year Amounts Paid in 2021 include prior year retro pay and lump sum payouts of unused vacation and banked overtime > \$100.

SCHEDULE OF REMUNERATION AND EXPENSES

RECONCILIATION OF REMUNERATION TO FINANCIAL STATEMENTS

For the year ended December 31, 2021

	(\$)
Compensation per Note 14 of Notes to the Consolidated Financial Statements	237,408,278
Add: Labour Cost in Capital Programs	7,415,355
Less Current Year Accruals and Timing Differences	(2,523,483)
Less Employer Contributions not included on T4	(45,480,029)
Net Taxable Benefits & Non-Compensation Payments to Employees	(3,698,685)
Add Amounts paid from Prior Year Accruals	1,641,477
	<u>194,762,911</u>
Remuneration Per Schedule of Remuneration and Expenses	
Remuneration	760,916
Benefits & Allowances	122,737
Council	<u>883,654</u>
2021 Remuneration and Benefits	191,471,244
Prior Year Amounts Paid in 2001	2,408,014
Employees	<u>193,879,258</u>
	<u>194,762,911</u>

SCHEDULE OF SEVERANCE AGREEMENTS

For the year ended December 31, 2021

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Number of Agreements	Equivalent Number of Month's Salary & Benefits
3	7-12

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

For the year ended December 31, 2021

Regulations require the City of Burnaby to report the total amount paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1).

Vendor Name	Payment Amount (\$)
0893967 BC Ltd DBA: Comfort Keepers	97,422
1156120 BC Ltd	525,940
1189815 BC Ltd DBA: K2 Services	40,719
3M Canada Company	107,460
3R Demolition Corp	197,497
4th Utility Inc	354,343
538796 BC Ltd	67,000
644230 BC Ltd	693,548
7302754 Canada Inc DBA: Adad Hannah Studio	28,325
A & A Testing Ltd	97,894
Abloy Canada Inc	33,210
AC Civil Contracting Ltd	1,061,341
Access Information Management of Canada ULC	35,651
AccessSMT Holdings Ltd	29,399
Acklands - Grainger Inc	41,831
Acquia Inc	113,030
Acres Communications	58,254
Action Glass Inc	189,706
Acuren Group Inc	133,764
Acushnet Canada Inc	83,362
ADS Environmental Technologies Inc	56,049
Advantage Asset Tracking Inc	215,846
Alfred Horie Construction Co Ltd	666,999
Allard Contractors Ltd	39,895
Allmar Inc	95,087
Amazon Web Services Canada Inc	112,013

Vendor Name	Payment Amount (\$)
Amin Savji Notary Public "In Trust"	1,242,258
Andrew Peller Limited	34,625
Andrew Sheret Ltd	722,944
Andrew Todd Conservators Ltd	33,707
Ansan Industries Ltd	1,634,546
Aon Reed Stenhouse Inc	3,812,921
Apex Granite & Tile Inc	114,986
Apex Tree Services	280,350
Aplin & Martin Consultants Ltd	924,684
Apple Canada Inc	74,050
Applied Electronics Limited	63,217
Aquaterra Environmental Ltd	124,641
AR Mower & Supply Ltd	97,857
Arete Consulting Services Inc	31,625
Arpel Security & Monitoring Ltd	117,895
Asplundh Canada ULC	286,505
Associated Engineering (BC) Ltd	874,943
Associated Fire Safety Equipment Inc	617,056
Astech Consultants Ltd	69,273
Astrographic Industries Ltd	104,788
Atco Structures & Logistics Ltd	35,082
Atlas Stone Products Ltd	40,137
ATS Traffic Ltd	127,081
Avenue Machinery Corp	79,034
Avison Young Commercial Real Estate (BC) Inc	628,543
AW Fireguard Supplies Ltd	218,846
B & B Contracting (2012) Ltd	3,291,519
B A Robinson Co Ltd	120,442
B A Trucking	61,303
BA Blacktop Ltd	871,676
Bacabon Landscape Ltd	97,125
Baker & Taylor	76,265
Barr Plastics Inc	72,725
Bay Hill Contracting Ltd	1,294,725
Bayshore Healthcare Ltd	79,665
BBL Broadway Business Lawyers "In Trust"	100,000
BC Communications Inc	317,403
BC Eco Paving Incorporated	68,789
BC Hardwood Floor Co Ltd	127,924
BC Housing Management Commission	130,337
BC Hydro & Power Authority	4,445,280
BC Libraries Cooperative	170,432

Vendor Name	Payment Amount (\$)
BC Liquor Distribution Branch	70,610
BC Municipal Safety Association	65,769
BC Plant Health Care Inc	32,794
BC Society For The Prevention of Cruelty To Animals	753,372
BCI Consulting Inc	236,285
BD Hall Constructors Corp	2,298,036
Bedrock Bulldozing	114,534
Benefit Floors Ltd	95,949
Berto Contractors Ltd	41,784
Best Buy Canada Ltd	25,006
Beta View Homes Ltd	82,943
BI Purewater	39,082
Bibliocommons Inc	31,375
Bibliotheca ITG Inc	33,835
Binary Sea Productions Pty Ltd	122,944
Blackburn Young Office Solutions	25,171
Blackrete Paving Ltd	835,685
Bloomberg L P	37,936
Blue Pine Enterprises Ltd	62,041
Bollman Roofing & Sheet Metal Ltd	47,622
Bond Creative Inc	35,306
Brett Young Seeds	27,904
Bridgehouse Law LLP, "In Trust"	100,000
Britco Boxx Limited Partnership	557,854
British Columbia Safety Authority	26,070
Brodart Canada Company	84,198
BTM Lawyers LLP "In Trust"	3,590,181
Burkeville Productions	87,759
Burnaby Arts Council	25,600
Burnaby Association For Community Inclusion	367,442
Burnaby Board of Trade	132,749
Burnaby Community Services Society	95,439
Burnaby Family Life Institute	94,600
Burnaby Hospital Foundation	1,000,000
Burnaby Neighbourhood House Society	40,000
C2MP Consulting Ltd	42,554
C3 Mainline Inspections Inc	176,541
Callaway Golf Canada Ltd	137,517
Cambie Roofing Contractors Ltd	39,501
Cambridge Plumbing Systems Ltd	147,670
Canada Gardenworks Ltd	26,848
Canada Post Corporation	361,022

Vendor Name	Payment Amount (\$)
Canada Safeway Ltd	66,289
Canada Spring Mfg (1988) Inc	202,212
Canadian Landscape & Civil Services Ltd	483,234
Canadian Linen and Uniform Service	114,772
Canadian Mattress Recycling Inc	71,898
Canadian National Railway Company	90,664
Canadian Pacific Railway Company	92,847
Canadian Recreation Solutions Inc	38,842
Canadian Tire Corp Ltd	40,091
Canadian Turner Construction Company Ltd	30,997,283
Carleton Square Holdings Ltd	104,756
Carr Mclean Ltd	26,356
Carscadden Stokes Mcdonald Architects Inc	111,052
Carswell, A Thomson Reuters Business	68,423
Cascade Wear BC Ltd	242,504
Cascades Recovery Inc	35,958
Cascadia Sport Systems Inc	96,745
Cascadia Strategy Consulting Partners Ltd	63,462
Caster World Distributors BC Ltd	32,230
Catalyst Community Developments Society	522,409
CBS Parts Ltd	124,869
CDW Canada Corp	1,558,504
Centaur Products Inc	32,323
Centennial Foods - Vancouver	250,627
Centralsquare Technologies	574,550
CH2M Hill Canada Limited	126,814
Charles A Turpin	62,444
Charter Telecom Inc	259,431
Christie Lites Ltd	46,303
Christina Sestan	46,856
City of Vancouver	282,868
Civic Legal LLP	425,747
Civic Legal LLP In Trust	36,675,743
Civil Space Engagement Inc	27,552
Cleartech Industries Inc	129,045
Clearview Demolition Ltd	62,066
Cloudburst	114,190
Cloverdale Paint Inc	87,347
Coastal Training Consultants Ltd	30,765
Coencorp Consultant Corporation	44,774
Colliers Macaulay Nicolls Inc	1,049,778

Vendor Name	Payment Amount (\$)
Colliers Project Leaders Inc	188,686
Commercial Truck Equipment Co	523,491
Complete Utility Contractors Ltd	4,576,344
Contexture Design	81,113
Conwest Contracting Ltd	71,586
Coquitlam Chrysler	31,278
Coquitlam Concrete (1993) Ltd	369,158
Core6 Environmental Ltd	216,831
Cranco Contracting Ltd	110,990
Crate&Barrel	53,842
Cratex Container Sales Ltd	35,941
Creative Door Services Ltd	54,621
Criffel Management Ltd	33,367
Crown Contracting Ltd	4,862,619
Cuda Distribution Canada Inc	31,039
Cumis Life Insurance Company	44,700
Cummings Trailer Sales & Rentals Ltd	61,841
CVS Midwest Tape LLC	99,035
Dahlt Consulting Inc	156,077
Dams Ford Lincoln Sales	380,419
Dave Whalley & Sons Contracting Ltd	51,057
David Law	29,649
DB Perks & Associates Ltd	85,353
DC Tree Services Ltd	389,576
Deloitte LLP	93,168
Denbow Transport Ltd	103,976
Denim & Steel Interactive Inc	39,375
Dentons Canada LLP	86,866
Dependable Lock & Security Ltd	173,343
Diamond and Schmitt Architects Incorporated	385,237
Diamond Head Consulting Ltd	535,729
Diamond Pre-Cast Concrete Ltd	43,030
Digby Leigh & Company "In Trust"	1,199,451
DigiCert Inc	25,030
Dillon Consulting Ltd	50,060
Direct Energy Marketing Limited	396,989
Discovery Products Ltd	34,435
Division 2 Contracting Ltd	110,775
DLA Piper (Canada) LLP	100,552
DLA Piper (Canada) LLP "In Trust"	500,000
DMD & Associates Electrical Consultants Ltd	105,280
Dobney Foundry Ltd	77,698

Vendor Name	Payment Amount (\$)
Docu-Link International Inc	32,070
Domain 7 Solutions Inc	369,293
Dominion Voting Systems Corporation	65,394
Donerite Backhoe Services Ltd	323,778
Double M Excavating Ltd	1,012,894
Douglas Lake Equipment	67,907
Drive Products	37,170
DS Tactical Supply Ltd	107,922
Dueck Chevrolet Buick Cadillac Gmc Ltd	43,401
Dunbar Masonry & Construction Ltd	32,156
(EASI) Entrance Automation Systems Inc	44,864
E B Horsman & Son	28,584
E Roko Distributors Ltd	59,778
Eagle West Crane & Rigging	86,158
EBSCO Canada Ltd	68,126
Eco Counter Inc	45,696
Ecolab Co	33,900
E-Comm Emergency Communications For British Columbia Inc	3,440,420
Econolite Canada Inc	181,203
Ecowaste Industries Ltd	38,696
Eigen Development Ltd	27,592
Elan Paving Stone Ltd	72,750
Elemental Architecture & Interiors Inc	63,057
Emco Corporation	357,316
Enterprise Paper Co Ltd	26,184
Eos Lightmedia Corporation	643,865
Escribe Software Ltd	78,568
ESRI Canada Limited	183,991
Eurovia British Columbia Inc	12,786,164
Exp Services Inc	137,599
Facebook	38,586
Falcon Bird Control	59,475
Farm-Tek Turf Services Inc	228,075
Faulknerbrowns Architecture Inc	243,425
Federation of Canadian Municipalities	51,571
Festilight Decor Inc	659,857
Finning (Canada)	473,157
First Truck Centre Vancouver Inc	3,277,688
Fleet Services Installations Inc	57,181
Florenco Sales Ltd.	51,287
Flowlink Environmental Inc	91,646
Flowsystems Distribution Inc	27,770

Vendor Name	Payment Amount (\$)
Foreseeson Technology Inc	173,052
Foreshore Equipment & Supply	39,463
Forestar Golf Sales Ltd	150,587
FortisBC Energy Inc	909,797
Frances Andrew Site Furnishings Ltd	44,282
Fraser Valley Aqua Cut	76,388
Fraser Valley Equipment Ltd	146,219
Fraser Valley Refrigeration Ltd	353,769
Fred Surridge Ltd	307,727
Fusion Security Inc	88,391
Garda Canada Security Corporation	40,058
Garnett Wilson Realty Advisors Ltd	43,759
Gartner Canada	122,850
Genx Solutions	130,399
Geoadvice Engineering Inc	54,563
Gess International Holdings Ltd	39,627
GFL Environmental Inc	3,761,610
GFS British Columbia	162,172
GHD Limited	125,667
Gima Masonry Co Ltd	32,250
Golder Associates Ltd	80,857
Good Insights Strategy Inc	31,646
Goodwins Greenhouses Ltd	33,642
GPM Civil Contracting Incorporated	384,074
Graham Distributors Ltd	36,117
Grand & Toy Ltd	388,567
Grandview Blacktop Ltd	228,771
Graybar Canada Limited	38,076
Great Northern Engineering Consultants Inc	40,661
Greater Vancouver Water District	818,370
Greenbarn Potters Supply Ltd	28,798
Gregg Distributors Co Ltd	136,480
Grime Fighters Service Group Ltd	156,944
Grosvenor Brentwood Development Limited	184,932
Ground X Site Services Ltd	412,546
Grover Elliott & Co Ltd	40,053
Guardteck Security Corp	149,327
Guild Yule LLP	198,631
Guillevin International Co	235,510
H Cheema Trucking Ltd	73,794
Habitat Systems Incorporated	160,563
Halse-Martin Construction Co Ltd	3,297,822

Vendor Name	Payment Amount (\$)
Hammersense Consulting Inc	39,900
Hank's Trucking & Bulldozing Ltd	664,815
Hanley Agencies Ltd	504,193
Harbour International Trucks Ltd	80,304
Harrop, Phillips, Powell & Gray LLP	189,291
Harvard Industries Ltd	61,941
Heidelberg Canada	73,416
Hemlock Printers Ltd	37,124
Hendrix Hotel & Restaurant Equipment Supplies Ltd	35,495
Heritage Office Furnishings Ltd	334,411
Hi-Lite Truck Accessories Ltd	34,320
Hilti (Canada) Corporation	30,246
Hitachi Systems Security Inc	38,084
Hitex North America Ltd	52,920
Holaco Construction (1997) Ltd	535,761
Home Depot of Canada	60,537
Honeywell Limited	539,812
Hootsuite Inc	86,756
Horseshoe Star Holdings Ltd	55,988
Houle Electric Limited	129,311
Hub Fire Engines & Equipment Ltd	62,345
Hub Power Ltd	33,148
Hughes Condon Marler Architects	4,203,280
Hunden Strategic Partners LLC	132,504
Hyland Excavating Ltd	974,164
Hytex Mechanical Inc	156,441
IBM Canada Ltd	29,459
Iconix Waterworks LP	533,440
Industrial Video & Control Co LLC	73,227
Infinite Road Marking Ltd	135,153
Infor (Canada) Ltd	188,014
Inform Planning Inc	31,203
Infrastruct Municipal Services Ltd	156,330
Inland Group	92,614
Inland Kenworth Partnership	184,695
Innovative Traffic Solutions Inc	48,799
Ino-Tek Electric Ltd	52,454
Insight Canada Inc	583,699
Insights Learning & Development Canada Ltd	28,696
Instinct Furniture New Zealand Ltd	47,995
Integral Group Consulting (BC) LLP	84,127
Intergraph Canada Ltd	201,956

Vendor Name	Payment Amount (\$)
International Direct Response Services Ltd	33,589
Interprovincial Traffic Services Ltd	183,791
Intex Consulting Group Inc	27,658
Invasive Species Council of Metro Vancouver Society	34,106
Iredale Architecture	126,464
Iris Legal Law Corporation	34,203
ISL Engineering and Land Services Ltd	1,522,219
ITM Instruments Inc	30,764
Jack Cewe Construction Ltd	11,008,639
James Ridge Consulting Inc	47,381
Jasvinder Singh Hothi	211,674
Jazz Cellar Cafe Ltd	29,956
Jerry Williams Excavating Ltd	210,405
Jiffy John Rentals Ltd	110,327
Jill Anholt Studio Incorporated	35,483
JJ Mackay Canada Limited	25,101
Johnson Controls LP	138,266
Johnston Davidson Architecture + Planning Inc	169,484
Jonathan Morgan & Company Ltd	37,315
Jordans Rugs Ltd	59,063
JSF Technologies Inc	75,404
Just Mechanical Ltd	1,805,101
Justice Institute of BC	62,686
Kanopy Inc	29,042
Karen Janine Leach	70,970
Kendrick Equipment (2003) Ltd	237,278
Kensington Paint & Decorating Ltd	83,424
Kerr Wood Leidal Associates Ltd	94,860
Keystone Environmental Ltd	75,406
KGC Fire Rescue Inc	54,622
Kirk M Pickering & Associates	45,894
Kone Inc	91,461
Korean Imports Ltd	427,064
KPMG LLP	364,268
Kronos Canadian Systems Inc	47,670
L & M Painting & Decorating Ltd	82,320
Lafarge Canada Inc	5,553,531
Lafrentz Road Marking	72,296
Landscape Forms Inc	62,590
Landsure Systems Ltd	121,273
Latko Windows Manufacturing Ltd	195,085
Latoplast Ltd	214,175

Vendor Name	Payment Amount (\$)
Layer One Contracting	129,171
Lenovo Canada Inc	46,298
Library Bound Inc	215,435
Library Services Centre	140,557
Lifesaving Society of BC	46,397
Lite Access Technologies (Canada) Inc	47,309
LIV North Inc	56,632
LMP Publication Limited Partnership	193,344
Long View Systems Corporation	513,338
Loon Properties Inc	44,577
Lordco Parts Ltd	51,367
Lovett Westmacott Lawyers & Mediators	30,461
Lower Mainland Purpose Society for Youth & Families	75,000
LTS Pro Sound & Lighting	137,734
Luzform Design	28,403
Mack Kirk Roofing & Sheet Metal Ltd	29,512
Mainland Construction Materials ULC	1,087,250
Mainroad Maintenance Products LP	390,995
Mancorp Industrial Sales Ltd	103,406
Manulife Financial	196,298
Marine Roofing Repair & Maintenance Service (2003) Ltd	358,995
Mar-Tech Underground Services Ltd	852,129
Matcon Civil Constructors Inc	75,800
Mathers Bulldozing	165,219
McElhanney Ltd	429,665
McGinn Engineering & Preservation Ltd	36,538
McMedia AV Services Ltd	25,600
McRae's Environmental Services Ltd	1,305,325
Meadowlands Horticultural Inc	165,352
Mediquest Technologies Inc	32,080
Melanie Matining	26,250
Merrick Architecture Ltd	44,552
Metaform Communication Design Inc	98,257
Metal Supermarkets	111,708
Metro Motors Ltd	525,472
Metro Testing & Engineering Ltd	197,498
Metro Vancouver Crime Stoppers	25,500
Metro Vancouver Regional District	64,397,226
Metropolitan Fine Printers Inc	30,853
Micro Com Systems Ltd	42,960
Microserve	1,066,000
Microsoft Licensing, GP	870,186

Vendor Name	Payment Amount (\$)
Minister of Finance	5,010,287
MLP Consulting Services Ltd	192,024
Modu-Loc Fence Rentals Ltd	50,427
Monarch North America Structures Ltd	192,866
Mosaic Avenue Developments Ltd	36,123
Mott Electric	42,771
Mundie's Towing, Storage & Service 1976 Ltd	60,306
Municipal Pension Plan	18,165,734
N S Grewal Trucking Co	76,272
Nansen Group Inc	26,417
Napa Auto Parts	112,592
National Public Relations Inc	40,467
ND Graphics	26,367
Nella Cutlery (Toronto) Inc	46,651
Neptune Technology Group (Canada) Limited	69,776
New Line Hose & Fittings Ltd	44,169
NGS Contracting Ltd	283,287
Nicholas Paczkowski Law Corporation	69,534
Nielsen It Consulting Inc	42,210
Noordam Consulting Incorporate	139,584
North Shore Senior Services Inc	69,784
Northern Building Supply Ltd	100,705
Nucor Environmental Solutions Ltd	102,947
Nutrien Ag Solutions (Canada) Inc	181,667
OA Solutions BC Inc	44,171
Oakcreek Golf & Turf Inc	842,017
Ocean Marker Sport Surfaces (2014) Ltd	426,635
OCLC Inc	30,000
Omicron Canada Inc	697,194
On Side Restoration Services Ltd	44,306
Onec Construction Inc	399,989
Oracle Canada ULC	284,470
Organized Crime Agency of BC (OCABC)	902,619
Orkin Canada Corporation	146,694
Overdrive Inc	589,921
Oxford Management Services Inc	230,475
Pacific Coast Distribution Ltd	52,517
Pacific Cutting and Coring Ltd	244,683
Pacific Flow Control Ltd	81,316
Pacific Mattress Recycling Inc	226,276
Paladin Technologies Inc	34,975
Palmieri Bros Paving Ltd	694,234

Vendor Name	Payment Amount (\$)
Panarama Technologies Ltd	288,604
Paragon Remediation Group Ltd	69,720
Parsons Inc	577,507
PBC Health Benefits Society	6,764,771
PBX Engineering Ltd	474,298
PCL Constructors Westcoast Inc	2,007,977
Peterbilt Pacific Inc	142,668
Petro-Canada Lubricants Inc	38,467
Phoenix Tent and Event Rentals	212,240
Pihl & Company, "In Trust"	100,000
Ping Canada	39,998
Pink Turtle Productions Ltd	52,140
Pinton Forrest & Madden Group Inc	113,400
Planetworks Consulting Corporation	49,169
Playspace Adventures Ltd	182,876
Pomerleau Inc	17,274,790
Power Up Line Contractors Inc	28,166
Prairie Coast Equipment Inc	141,621
Praxair Distribution	36,442
Pricewaterhousecoopers LLP	31,500
Principle Architecture Inc	120,107
Prism Engineering Ltd	60,113
Prodigy Electrical Services Ltd	75,047
Profire Emergency Equipment Inc	159,558
Progressive Housing Society	543,928
Project Execution Group Inc	90,500
Proquest Information and Learning	41,461
Public Library Interlink	39,815
Purerange Enterprises Ltd	26,442
Quadiant Canada Ltd	197,498
Quadra Utility Locating Ltd	37,740
Qualichem Industrial Products Ltd	86,017
Quality Coffee Systems Corporation	45,788
Quartech Systems Ltd	125,198
Raincoast Book Distribution Ltd	144,698
Ram Engineering Ltd	96,579
Ratcliff LLP	105,558
Ratech Electronics Ltd	30,088
Ravenswood Projects Inc	79,972
Raybern Erectors Ltd	541,982
Read Jones Christoffersen Ltd	65,785
Realcrete Consultants Inc	32,327
Receiver General For Canada	68,048,790

Vendor Name	Payment Amount (\$)
Rectec Industries Inc	34,163
Regehr Contracting Ltd	66,301
Reliance Foundry Co Ltd	150,549
Restoration Har	157,025
Revery Architecture Inc	40,096
RF Binnie & Associates Ltd	2,235,464
Richards Buell Sutton LLP	143,532
Roadpost Inc	30,925
Rogers Wireless	439,720
Rollins Machinery Limited	1,260,447
Rona Inc	42,639
Roper Greyell LLP	1,410,448
Ross Lenville Trucking	79,255
RTAQS Consulting Ltd	115,574
S2 Architecture	45,347
Safe Software Inc	28,000
Safetek Emergency Vehicles Ltd	4,505,408
Salmon's Transfer Ltd	97,236
Sandpiper Contracting LLP	2,540,399
SAP Canada Inc	909,231
SAP Realm Consulting Ltd	51,030
Save-On-Foods Limited Partnership	150,753
Scooby's Dog Waste Removal Services Ltd	49,234
Scott Mitchell Excavating	258,888
Sealtec Industries Ltd	77,986
Securicore Inc	78,886
Seeco Industries Ltd	225,313
Serrala Solutions Canada Corporation	34,020
Servantage Services Corp	393,673
Shaw Communications	69,403
Sherine Industries	65,483
Shoppers Drug Mart	27,423
Si Systems Partnership	101,640
Simeio Solutions Canada Inc	161,700
Simon Fraser University	137,771
Sino United Publishing (Canada) Ltd	34,639
Sirsi/Dynix (Canada) Inc	65,518
SMS Equipment	56,622
SNC-Lavalin Inc	43,741
Softchoice LP	387,551
Son Tirecraft Burnaby Inc	522,085
Source Floor & Specialties Inc	49,076

Vendor Name	Payment Amount (\$)
Source Office Furniture & Systems Ltd	44,720
Source One	31,127
South Coast British Columbia Transportation Authority	32,853
Spatial Technologies (2017) Inc	61,362
Specimen Trees Wholesale Nurseries Ltd	97,349
Spectrum Networks Inc	32,425
Spectrum Resource Group Inc	52,433
Spicers Canada ULC	78,647
Squirrel Systems Canada	35,228
Stacey Holloway & Associates Ltd	25,016
Standard Building Supplies Ltd	229,232
Standard Electric BC Ltd	243,431
Stanley Security Canada ULC	57,728
Stantec Consulting Ltd	182,419
Staples Canada Inc	31,420
Star West Petroleum Ltd	37,998
Stealth Coffee Systems Inc	105,775
Sterling Fleet Outfitters	37,308
Stichting Deltares	67,399
Stonecroft Ventures Inc	347,991
Studio One Architecture Inc	177,958
Suncor Energy Products Partnership	3,914,504
Superior City Services Ltd	230,604
Supremex Inc	37,880
Sutton Road Marking Ltd	116,124
Sysco Vancouver	591,725
T & T Demolition Ltd	137,450
T Sekhon Trucking Ltd	123,312
T2 Systems Canada Inc	42,192
Target Products Ltd	131,593
Taylor Kurtz Architecture & Design	59,864
Taylor's Turf Care Products Ltd	50,513
Team Sales Ltd	62,675
Teb Enterprises Ltd	33,619
Telus Corporation	1,111,071
Teranet Inc	45,924
Terralink Horticulture Inc	45,272
Tetra Tech Canada Inc	355,159
TGK Irrigation Ltd	104,703
The Ame Consulting Group Ltd	29,240
The Board of Education of School District No 41 (Burnaby)	6,868,018
The Canada Life Assurance Company	611,633

Vendor Name	Payment Amount (\$)
The Charles Machine Works Inc	79,651
The Elizabeth Fry Society of Greater Vancouver	250,000
The FA Bartlett Tree Experts Company Canada Ltd	560,321
The Herjavec Group Inc	207,230
The Sherwin-Williams Company	43,675
The Society To End Homelessness	92,760
Thinkspace Architecture Planning Interior Design	74,772
Thomco Supply Ltd	111,423
THPC Turf Health Products Company (2011) Ltd	66,498
Thunderbird Plastics Ltd	86,878
Tim Furness Event Company Inc	27,060
Tinbox Energy Software Inc	159,060
Tolar Manufacturing Company Inc	257,487
Tomko Sports Systems Inc	162,700
Total Power Limited	130,804
Toter Inc	214,437
Townline Sussex Holdings Ltd	138,616
Township of Langley	26,309
Trane Canada ULC	69,796
Transafe Consulting Ltd	26,019
Transtar Sanitation Supply Ltd	38,271
Trevor Jarvis Contracting Ltd	910,008
Tyler Technologies Inc	303,939
Uline Canada Corp	177,930
Unilogik Systems Inc	93,408
Union of British Columbia Municipalities	32,010
United Floral Inc	65,780
United Library Services Inc	479,566
United Rentals of Canada Inc	82,981
United Way British Columbia	69,450
Unity Connected Solutions Inc	37,961
Universal Appraisal Co Ltd	26,696
Uptime Industrial Inc	32,073
Urban Food Strategies	44,862
Urban Impact Recycling Ltd	95,719
Urban Matters CCC Ltd	63,633
Urban Systems Ltd	699,979
Valley Traffic Systems Inc	28,906
Van Der Wal Equipment (1989) Ltd	44,133
Vanport Enterprises Ltd	334,821
VDZ+A Consulting Inc	72,092

Vendor Name	Payment Amount (\$)
Veritiv Canada Inc	255,673
VFA Canada Corporation	54,329
Viking Fire Protection Inc	100,309
Vimar Equipment Ltd	163,207
Visions Business Solutions	49,373
Vital Lab Solutions Inc	31,096
W D I Services Ltd	130,681
Walmart Canada Corp	30,010
Water King Lake and Canal Restoration	39,323
Water Street Engineering Ltd	331,246
Web Engineering Ltd	391,878
Wedler Engineering LLP	284,907
West Coast Elevator Services Ltd	63,228
West Coast Neon Works	27,300
Western Integrated Electrical Ltd	1,022,562
Western Integrated Systems Ltd	39,572
Western Pacific Enterprises Ltd	79,937
Westplay Capital Enterprises Corporation	147,683
Westport Manufacturing Co Ltd	38,826
Wet Coast Technology Inc	174,653
White Spot Services Ltd	33,013
Wilco Civil Inc	2,484,717
Wilcor Industries	40,319
Willets Contracting (2004) Ltd	82,743
Windsor Plywood	61,511
Wolseley Canada Inc	422,098
Wonderware Inc	96,729
Wood Wyant Canada Inc	55,506
Worksafe BC Workers Compensation Board of BC	4,454,509
WSP Canada Inc	314,507
Xerox Canada Ltd	262,765
Xylem Canada LP	214,505
Young Anderson Barristers & Solicitors	156,953
Zeemac Vehicle Lease Ltd	320,867
ZLC Financial Group	31,500
Zoom Video Communications Inc	53,469
Vendor Accounts > \$25,000	466,704,014
Vendor Accounts ≤ \$25,000	8,505,424
Total Payments (Other than Remuneration)	475,209,439

RECONCILIATION OF PAYMENTS FOR GOODS AND SERVICES TO FINANCIAL STATEMENTS

For the year ended December 31, 2021

	(\$)
Total Payment to Vendors per Schedule of Suppliers of Goods or Services	475,209,439
Reconciliation	
Labour expenses not included in the payments to suppliers	236,772,132
Non-Cash Items (Amortization & Asset Related Transactions)	72,950,259
Tangible Capital Assets expenditures not included in the Statement of Operations	(189,590,510)
Financial Statement Consolidation Adjustments	1,521,210
Payments for expenditures unrelated to current year	(29,439,785)
Accruals and other journal entries not posted through accounts payable	(35,051,709)
Taxes	(10,213,750)
	<u>46,947,847</u>
Expenses per Consolidated Statement of Operations & Accumulated Surplus	<u>522,157,286</u>

SCHEDULE OF GRANTS OR CONTRIBUTIONS

For the year ended December 31, 2021

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

Organization	(\$)
Afghan Women's Support Society	2,484
African Canadian Soccer & Cultural Association	4,550
Aleena Haq	1,000
Alexei Villareal	1,000
Allysen Yan	100
Ana-Maria Constantinescu	1,000
Aries Fung	1,000
Bc Centre for Ability Association	11,148
Bc Society of Model Engineers	10,000
Big Brothers of Greater Vancouver	5,000
Big Sisters of BC Lower Mainland	5,000
Burnaby Arts Council	25,000
Burnaby Association for Community Inclusion	217,442
Burnaby Board of Trade	125,000
Burnaby Christmas Bureau	1,084
Burnaby Community Services Society	47,696
Burnaby Family Life Institute	87,948
Burnaby Hospice Society	11,676
Burnaby Hospital Foundation	1,000,000
Burnaby Meals on Wheels Society	14,916
Burnaby Neighbourhood House Society	90,572
Burnaby Seniors Outreach Services Society	15,676
Burnaby Volunteer Centre Society	17,104
Cameray Child & Family Services	13,000
Canadian Mental Health Association	10,680
Canadian Red Cross Society	5,328
Catalyst Community Developments Society	500,000
Community Living Society	9,084
Crisis Intervention & Suicide Prevention Centre of BC	5,000
Deaf Children's Society of BC	8,136
Dixon Transition Society	10,440
Down Syndrome Resource Foundation	10,000
Gi Society	500
Immigrant Services Society of BC	8,280
Jacie Ru	75
Jaden Mah	100
Jessica Sacilotto	100
Julia Kropivny	1,000
Lower Mainland Purpose Society for Youth & Families	75,000
MOSAIC	8,016
My Artists Corner Society BC	6,000
National Congress of Black Women Foundation	7,808

Organization	(\$)
Phuc Xuan An (Susan) Nguyen	1,000
Progressive Housing Society	543,928
Rachel Nguyen	1,000
Sabrina Chan	1,000
Scandinavian Community Centre Society	5,600
St Matthews Day Care	43,452
Stream of Dreams Murals Society	7,000
Take a Hike Youth at Risk Foundation	7,500
Tanisha Johal	100
Terry Fox Foundation	500
The Board of Education of School District No 41 (Burnaby)	6,320,019
The Elizabeth Fry Society of Greater Vancouver	250,000
The Society to End Homelessness	92,760
Vancity Community Foundation	624
Vanessa Scrimini	100
Volunteer Grandparents	1,500
Young Mens Christian Association	7,008
Total	9,658,033

